

No.6/8/2009-Estt (Pay-II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
Dated : 16th May, 2013.

OFFICE MEMORANDUM

Subject: Proper Monitoring of deputation by the lending departments.

Undersigned is directed to refer to this Departments OM of even number dated the 17th June, 2010 and to say that as per existing instructions no extension in deputation beyond the fifth year is allowed. Further, as per the OM No. 14017/30/2006-Estt (RR) dated the 29th November, 2006, the deputationist officer is deemed to have been relieved on the date of expiry of the deputation period unless the competent authority has with requisite approvals, extended the period of deputation, in writing, prior to the date of its expiry. These instructions were reiterated vide the OM of even number dated the 1st March, 2011.

2. In 56th Report of the Action Taken Replies of the Government on the recommendations/observations contained in the 51st Report on the Demands for Grants (2012-13) of Ministry of Personnel, Public Grievances & Pensions by the Department Related Parliamentary Standing Committee has observed *inter alia* that policy on deputation envisages mobility of personnel between Departments etc so that the employee as well as the Departments benefit from the process. The tendency of treating deputation as a tool to ensure more comfortable, or even home-town postings is required to be discouraged. The instrument of deputation serves public interest only when there is a rational connection with the qualifications and work experience of the deputationist, and the deputation continues for a reasonable period. This would also ensure that both the lending as well as the borrowing department benefit from the experience / exposure of deputationist officer.

3. All the Ministries/Departments are therefore advised to ensure that deputations are strictly monitored by lending Government Departments. Requests of the borrowing authorities for no objection to extension of deputations should be closely scrutinized to curb tendency to allow extensions on extraneous grounds, and overstay.

Contd.,

4. These instructions are in addition to the previous OMs on the subject, and in no way dilute the responsibility of the deputationist and borrowing departments to ensure that the deputationists are relieved in time on completion of their approved tenures.

5. Hindi version will follow.



(Mukesh Chaturvedi)

Deputy Secretary to the Government of India

To

1. All Ministries/Departments (as per standard list).
2. NIC, DOP&T with a request to upload this OM on the Department's website in "what's new" and also in 'Establishment' Sub-head ~~Sub-head~~ 'Deputation'.
3. Office of the Comptroller & Auditor General of India and all Offices under his control.
4. Registrar General, Supreme Court of India.
5. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/Central Vigilance Commission/President's Secretariat/Vice-President's Secretariat/Prime Minister's Office/Planning Commission.
6. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
7. Governors of all States/Lt. Governors of all Union Territories.
8. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
9. All Members of Staff Side of the National Council of JCM/Departmental Council.
10. All Officers/Sections of DOPT/Department of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/PESB
11. Joint Secretary (Pers), Ministry of Finance, Department of Expenditure, North Block, New Delhi.
12. Additional Secretary (Home), Ministry of Home Affairs, North Block, New Delhi.
13. 25 Spare Copies.