

No. AB-14017/82/88-Estt. (RR)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

....

N-w Delhi the 23rd Oct. 1989.

OFFICE MEMORANDUM

Subject:- Consideration of seniors who have not completed the qualifying service for promotion in cases where the juniors who have completed the requisite service are being considered.

....

The undersigned is directed to refer to para 3.1.2 of Part III in this Department's O.M.No. AB-14017/12/87-Estt. (R.) dated 18th March, 1988 wherein it was suggested that a suitable "Note" may be inserted in the recruitment rules to the effect that seniors who have completed the probation period may also be considered for promotion when their juniors who have completed the requisite service are being considered.

2. It has been brought to the notice of this Department that inspite of the instructions referred to above, the proposed "Note" has not been incorporated in the recruitment rules of a number of posts. This has led to difficulties at the time of making promotions when the seniors had either to be left out or relaxation of recruitment rules had to be resorted to on each occasion. In order to avoid a situation of this kind, it is requested that all the Ministries/Departments may kindly examine their recruitment rules and insert a "Note" as referred to above wherever it is considered necessary.

Sd/-  
(A.V. Kesavan)  
Director

To

All Ministries/Departments of the Govt. of India