

F.No.4/3/2019-JCA (Vol.II)
Government of India
Ministry of Personnel, PG and Pensions
Establishment (JCA Section)

North Block, New Delhi
Dated February, 2021
H R

Office Memorandum

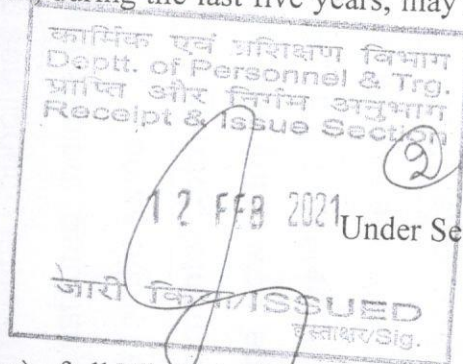
Subject:- Functioning of Departmental Council –regarding.

The undersigned is directed to say that instructions have been issued by this Department, from time to time, for making effective use of JCM Scheme by Ministries/Departments to discuss the demands of the employees. The Departmental Council set up under the JCM Scheme is the appropriate forum for redressal of the grievances of the employees. However, it has come to notice that the meeting of the Departmental Councils in various Ministries/Departments, except a few, is not being held regularly.

2. The Staff Side, National Council (JCM) has been raising this issue in the meetings of the National Council and Standing Committee of the National Council (JCM). As per the JCM Scheme, "the meetings of the Departmental Council shall be held as often as necessary, and not less than once in four months". However, the Staff Side has pointed out that in some of the Ministries/Departments, the meetings of the Departmental Councils/Official Councils have not been held for a long time and in many Ministries/Departments, Departmental Council have not been formed for redressal of grievances of employees.

3. In view of the above, it is requested that the Departmental Council may be constituted in those Ministries/Departments, where it have not been constituted. Where it is already in existence, the meeting of the Departmental Council may be held frequently to resolve Staff Side grievances.

4. It is also requested that information on the functioning of the Departmental Council in the Ministry/Department, during the last five years, may kindly be provided in the enclosed format at the earliest.



Selvi 11/2/2021
(S.T. Selvi Singh)

Under Secretary to the Government of India

Tele No. - 23094073

To

Joint Secretaries (Admn.) of all Ministries/Departments

Copy for information to :-

1. Shri Sunil Kumar Mandi, US (RR&DC), DOPT, Lok Nayak Bhawan, New Delhi
2. The Secretary, Staff Side (JCM) 13C, Ferozshah Road, New Delhi

INFORMATION ON FUNCTIONING OF DEPARTMENTAL COUNCILS

MINISTRY/DEPARTMENT	Yes/No				
Whether Departmental Council has been constituted?					
If Departmental Council has not been constituted, indicate the reasons for the same					
If Departmental Council is in existence, how many meetings have been held during the last five years and the current year	2014	2015	2018	2019	2020
If no Departmental Council meeting has been held in any of the above mentioned year, the reasons therefor;					