Subject: Grant of accumulation and encashment of 300 days of earned leave for Defence and other Industrial employees (other than Railways).

The undersigned is directed to refer to this Department's O.M. No. 12012/5/86-Estt.[L] dated 9th January 1992, according to which the total accumulation of earned leave in respect of industrial employees other than Railways, was limited to 120 days. Consequent to discussions with the Staff Side of the National Council [JC], it has been decided, in consultation with the Ministry of Finance (Department of Expenditure), to allow accumulation and encashment of earned leave to the extent of 300 days for Defence and other industrial employees.

2. The other terms and conditions applicable to industrial employees (other than Railways) shall remain the same.

3. These orders shall take effect from the date of issue.

4. Hindi version will follow.

[Signature]
(KESHAV PRASAD)
Under Secretary to the Govt. of India.

To
All Ministries/Department of the Government of India.