

No.A-27018/01/2017-Estt.(AL)  
Government of India  
Ministry of Personnel, PG & Pensions  
Department of Personnel & Training

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Block No. IV, Room No. 409  
Old JNU Campus, New Delhi  
Dated 16<sup>th</sup> November, 2018

Office Memorandum

Subject: Implementation of Govt. Decision on 7<sup>th</sup> CPC recommendations on Risk Allowance- reg.

The undersigned is directed to refer to this Deptt's O.M. of even no. dt. 07.03.2018 requesting the Ministries/Departments to provide the details regarding number of employees eligible for Risk Allowance and estimated annual expenditure in the prescribed proforma thereon.

2. Despite reminders dt. 17.04.2018 and 29.10.2018, till date only 15 Ministries/Departments have responded. All Ministries/Departments who have still not furnished the information are requested to furnish the same in the attached proforma latest by 30.11.2018 failing which it will be presumed that the remaining Ministries/Departments have no information to furnish and that they have no employees in receipt of Risk Allowance. A copy of the reply may also sent on email: sandeep.saxena@nic.in.

Encl: As above



(Sandeep Saxena)

Under Secretary to the Government of India

**To all Ministries/Departments**

(14)

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Block No. IV, Room No. 409  
Old JNU Campus, New Delhi  
Dated 07<sup>th</sup> March, 2018

Office Memorandum

Subject: Implementation of Govt. Decision on 7<sup>th</sup> CPC recommendations on Risk Allowance- reg.

The undersigned is directed to say that as per the Ministry of Finance's resolution dt. 06.07.2017 (S. No. 142), Government of India has decided to retain the Risk Allowance on the implementation of the recommendation of 7<sup>th</sup> CPC. The Government has also decided to calculate the rates of Risk Allowance by multiplying the existing rates by 2.25 factor.

2. In this regard it is informed that DoPT vide O.M No.21012/01/2010-Estt (AL) dated 18.10.2012 had conveyed the decision to revise the rates of Risk Allowance to Central Government Employees w.e.f. 01.09.2008. The amount of Risk Allowance would be automatically raised by 25% every time the Dearness Allowance on the then revised pay structure went up by 50%. As per the above instructions, the rates of Risk Allowance in respect of various categories of Central Government Employees were as under in the 6<sup>th</sup> CPC:

Sl. No.	Categories of employees	Rates in rupees per month (as per O.M. dt. 18.10.2012)	Existing Rates in rupees per month (Revised after DA hike in 6 <sup>th</sup> CPC)
1.	Unskilled workers	40.00	60.00
2.	Semi-skilled workers	60.00	90.00
3.	Skilled workers	80.00	120.00
4.	Supervisors	100.00	150.00
5.	Non-gazetted officers engaged in Nitro Glycerine preparation	180.00	270.00
6.	Gazetted officers engaged in Nitro Glycerine preparation	300.00	450.00
7.	Danger Building Officers	400.00	600.00

3. Keeping in view the Government's decision to multiply the existing rates (as per the above table) by the factor of 2.25, it requested that the details

O/C

regarding number of employees eligible for Risk Allowance, estimated existing annual expenditure as per the existing rates (as mentioned in column 4 of the table given in para 2 above) and estimated annual expenditure if the existing rates are multiplied by the 2.25 factor as decided by the Government may be furnished to this Department in the following proforma by 20.03.2018:

A	B	C	D
No. of Central Government Employees entitled to Risk Allowance	Estimated annual Expenditure on Risk Allowance (as per existing rates in Col. IV of the table)	Estimated annual expenditure in case the rates are revised by multiplying them by the proposed 2.25 factor	Additional Annual financial implication due to revision of rates (i.e. C-B)
Name of Ministry/Department: Contact No. of concerned official:			



(Sandeep Saxena)

Under Secretary to the Government of India

To all Ministries/Departments