

No. P. 12012/4/84-Estt (L)  
Government of India  
Ministry of Personnel Training, Administrative  
Reforms Public Grievances & Pension  
Department of Personnel & Training

New Delhi, the

July, 1985.

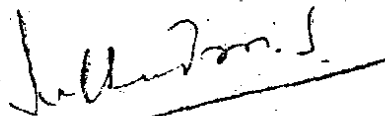
OFFICE MEMORANDUM

Subject: - Annual Leave with wages - Industrial workers other than Railways - Number of times leave may be taken - increase of three spells to six spells.

The undersigned is directed to say that in accordance with the provisions contained in Section 79(6) of the Factories Act, 1948, an Industrial Worker can avail annual leave only up three spells in a calendar year. The Staff Side of the National Council (JCM) have been demanding that in respect of industrial workers in various Central Government Ministries/Departments the above limit may be increased to six spells.

2. The demand of the Staff Side has been examined in consultation with Ministry of Finance and Ministry of Labour and taking into consideration all the aspects, the President is pleased to decide that industrial workers in Central Government Ministries/Departments, other than Railways, may be allowed to avail annual leave in a Calendar Year upto six spells. This will not be violative of the provisions of the Factories Act, 1948 as sub-section(1) of Section 78 of that Act provides for liberalised terms being given by agreement.

3. Hindi version will follow.



(Smt. S. Subhadra)  
Under Secretary to the Government of India  
Tele.No. 3012285

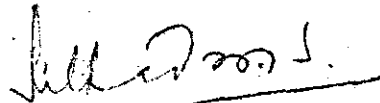
To

All Ministries/Departments of the Government of India.

Copy also to : as per list.

Copy also to:-

1. Comptroller & Auditor General of India and all officers under his control.
2. Controller General of Accounts, New Delhi.
3. Controller of Accounts, Ministry of Finance
4. Union Public Service Commission, New Delhi.
5. Supreme Court of India, Staff Selection Commission, Lok Sabha Sectt., Rajya Sabha Sectt., Cabinet Sectt., Central Vigilance Commission, President's Sectt., Vice-President's Sectt., Prime Minister's Office, Planning Commission, Fourth Pay Commission.
6. Addl. Secretary (U.T.), Miny. of Home Affairs.
7. JCA Section, Deptt. of Personnel & Trg./AIS Division, Deptt. of Personnel & Trg.
8. All State Governments and Union Territories
9. Governors of all States/Lt. Governors of Union Territories.
10. Commissioner, Municipal Corpn. of Delhi.
11. Secretary, National Council (JCM), 9, Ashok Road, New Delhi.
12. All Members of Staff Side of the National Council (JCM)/ Departmental Council (JCM) of Deptt. of Personnel & Trg.
13. Department of Pensions and Pensioners' Welfare and Department of Admn. Reforms and Public Grievances.
14. All Sections/Officers of the Ministry of Home Affairs/ Deptt. of Personnel & Trg./Deptt. of Official Language/ Deptt. of Justice, for information.



(Smt. Subhadra S.)

Under Secretary to the Govt. of India.