

F.No. 2/9/2018-Estt. (Pay-II)
Government of India
Ministry of Personnel, Public Grievance and Pensions
Department of Personnel and Training
Estt. Pay -II Section

North Block, New Delhi.
dated: 12th April 2021.

OFFICE MEMORANDUM

Subject: Amendment in Para 3.4 of deputation guidelines issued vide OM No. 6/8/2009-Estt (Pay-II) dated 17th June, 2010 – regarding.

This Department's OM No. 6/8/2009-Estt (Pay-II) dated 17th June, 2010 regulates Pay, Deputation (Duty) Allowance, Tenure of Deputation/Foreign Service and other terms and conditions on the subject of deputation/foreign service of Central Government employees to ex-cadre posts under the Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Universities/Union territories Administration, Local Bodies etc. and vice versa. Subject to its applicability as provided in Para 2 of the OM, these instructions cover cases of deputation/foreign service where Central Government is either lending authority or borrowing authority or both.

2. Para 3.3 of aforesaid OM dated 17th June, 2010 provides that a person in a higher grade pay/scale of pay shall not be appointed on deputation to a post in lower Grade Pay/scale of pay if the deputation is from Central Government to Central Government and also in cases where the scale of pay and dearness allowance in the parent cadre post and ex-cadre post are similar.

3. Para 3.4 of DoPT OM dated 17th June, 2010 further provides that:-

“3.4 However, no appointment on deputation/foreign service shall be made from/to Central Government/ an organisation where the pay scale and DA in the parent cadre post and ex-cadre post are dissimilar, if the basic pay in the parent cadre increased by one increment plus dearness allowance(s) including interim relief if any, admissible to a person in the parent cadre post exceeds the basic pay plus dearness allowance (s) including interim relief, if any, at the maximum of the pay scale of the ex-cadre post. In the revised pay structure, the maximum of the scale would mean the sum of the Grade Pay of the ex-cadre post and maximum of the pay Band PB 4 i.e. Rs. 67000. For example, if the ex-cadre post is in the Grade Pay of Rs. 4200, then the maximum would be Rs. 71200 i.e. Rs. 4200 plus Rs. 67000 (maximum of PB 4).”

Contd/-

4. Consequent upon the implementation of 7th CPC, it has been decided to amend the provisions in respect of Para 3.4 of this Department's OM No. 6/8/2009-Estt (Pay-II) dated 17th June, 2010 with the following para: -

Revised Para 3.4 -

*"However, no appointment on deputation/foreign service shall be made from/to Central Government/an organisation where the **scale of pay** and **DA pattern** in the parent cadre post and ex-cadre post are dissimilar, if the basic pay in the parent cadre increased by one increment plus dearness allowance (s) including interim relief, if any, admissible to a person in the parent cadre post exceeds the basic pay plus dearness allowance (s) including interim relief, if any, at the maximum of the **pay level in the pay matrix**/pay scale of the ex-cadre post."*

"In the revised pay structure, the maximum of the scale would mean the last cell of any Level in the Pay Matrix"

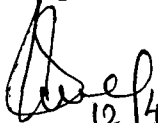
Illustration: -

In case of an appointment on deputation basis, from an organisation to an ex-cadre post in the Central Government in Level 7 in the Pay Matrix, where the pay scale and DA pattern of the parent cadre post and ex-cadre post in Central Government are dissimilar, no appointment can be made to such post, if the basic pay in the parent cadre increased by one increment plus Dearness Allowance (s) including interim relief, if any, admissible in the parent cadre post exceeds the basic pay at the maximum of the Level 7 of the Pay Matrix i.e. Rs. 1,42,400/- plus Dearness Allowance (s), including interim Relief, if any.

5. All other terms and conditions issued vide OM NO. 6/8/2009-Est (Pay-II) dated 17th June, 2010, as amended from time to time, will remain unchanged.

6. In so far as employees belonging to Indian Audit and Accounts Department are concerned, these orders will apply for deputation outside Indian Audit and Accounts Department, as concurred in by the Comptroller and Auditor General of India.

7. Hindi version will follow.


(Shukdeo Sah) 12/4/2010

Under Secretary to the Government of India

To

All Ministries/Departments of the Government of India
(As per Standard List)