

No. 11030/11/2001-AIS(II)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel and Training)

New Delhi, 19 June, 2001.

To

The Chief Secretaries of all the  
State Governments & Union Territories.

Subject : IAS officers serving at the Centre on deputation - grant of  
benefits of the letter No. 11030/7/93-AIS(II) dated 11.04.2001  
- issue of orders for the grant of proforma promotion - Reg.

Sir,

I am directed to refer to this Department's letter No. 11030/15/92-AIS(II) dated 08.09.94 wherein it was clarified that if an IAS officer serving at the Centre as a Director is cleared for promotion in the Supertime Scale in the cadre, an option would be given to him to revert to his cadre to avail of the actual benefits of such promotion. In case he opts to continue at the Centre, he would be eligible to get only the pay of the post in which he is serving at the Centre. In these cases, on his subsequent reversion to the cadre, the officer would become eligible for the notional benefits of the proforma promotion granted to him in the higher scale during his absence from the cadre, on fulfilment of conditions laid down in Rule 5(5)(b) of the IAS (Pay) Rules, 1954. It has further been laid down in this Department's letter no. 11030/7/93-AIS(II) dated 11.04.2001 in respect of such cases that on the grant of proforma promotion to such officers in their cadres, they would start receiving the maximum of the Selection Grade in which they are serving in the Central Government as Director. The same procedure is to apply in cases of officers serving in posts in the Supertime Scale (Rs.18400-22400) and the Above Supertime Scale (Rs.22400-24500) at the Centre and who are cleared for proforma promotion in their cadres in the respective higher grades of Rs.22400-24500 and Rs.26000/- (fixed).

2. As the State Governments are aware, grant of proforma promotion during an officer's absence from the cadre is subject to fulfilment of certain conditions laid down in Rule 5(5)(b) of the IAS (Pay) Rules, 1954. It has however come to notice that though the State Governments also consider their officers for promotion in various grades alongwith their batchmates when they are away from their cadres on account of central deputation etc., the orders of their proforma promotion - in case such officers opt to remain on deputation and do not revert to the cadres - are not issued. This is presumably for the reason that under the Rule *ibid*, notional benefits of such proforma promotions are to be made available to such officers only on their reversion to the cadres. With the issue of this Department's letter dated 11.04.2001 referred to above, however, the position has changed and it has become necessary for the State Governments to issue the orders of proforma promotion in respect

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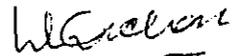
of officers outside the cadre on their fulfilling the conditions laid down in the Rule *ibid* so that the benefits of the letter dated 11.04.2001 could be afforded to them.

3. In view of the position explained above, the State Governments are hereby advised that whereas the officers working outside their cadres are also to be considered for promotion in various grades alongwith their batchmates, it is also necessary that in case such officers who are thus found fit for promotion but who do not revert to the cadre to get the actual benefits of the promotion, are required to be considered for the grant of proforma promotion in the grade for which they have been found fit for promotion in accordance with the conditions laid down in Rule 5(5)(b) of the IAS (Pay) Rules, 1954. As and when these conditions are fulfilled in individual cases, the State Governments should issue orders for the grant of proforma promotion to such officers and then convey the same to the Central Administrative Ministries/Departments under whose control these officers are working on deputation. This would in turn enable these Ministries/Departments to consider extension of the benefits of this Department's letter dated 11.04.2001 to them from the dates they have been found fit for proforma promotion.

4. It may kindly be ensured by all the State Governments that the above action is taken without any delay so that the officers in question are not put to undue financial loss while working on Central deputation etc.

5. This may also please be brought to the notice of all concerned.

Yours faithfully,



(K.S. Achar)

Under Secretary to the Govt. of India

A copy, with 10 spare copies each, to :-

1. MHA, IPS-II Section; and
  2. Ministry of Environment & Forests, IFS - II Section,
- with the advice that similar cases of the IPS/IFS officers may also be regulated accordingly, by also taking into account the instructions contained in DOPT's letter No. 16017/1/98-AIS(II), dated 17.7.2000.

Copies for information also to :-

1. All the Ministries/Departments of Government of India.
2. MHA, UT Section with 5 spare copies.

Spare copies - 100.



(K.S. Achar)

Under Secretary to the Govt. of India