

No. 11030/14/2000-AIS(II)  
Government of India  
Ministry of Personnel, P.G. & Pensions  
(Department of Personnel & Training)

New Delhi, 26 July, 2001.

To

The Chief Secretaries of All the State  
Governments and Union Territories.

Subject : IAS/IPS/IFS (Pay) Rules - Re-fixation of pay in the higher scales on accrual of increments in the lower scales on promotion of members of the All India Services in various grades - regarding.

Sir,

I am directed to refer to our letter of even number dated 25<sup>th</sup> January, 2001 on the above subject whereby the members of the All India Services, on their appointment to the JAG, were extended the benefit of the option earlier allowed vide our letter No. 20011/1/93-AIS(II) dated 25.5.93. The said option allowed fixation of pay on promotion in the functional grades, involving higher duties and responsibilities, as under :-

- (a) Either they could get their initial pay fixed in the higher post at the stage next above the pay notionally arrived at by increasing pay in the lower scale by one increment at the stage at which such pay accrued (or by an amount equal to the last increment in the lower scale if the officer was drawing pay at the maximum of the lower scale) or minimum of the higher scale whichever is higher, without any further review of accrual of an increment in the pay-scale of lower post, or
- (b) Pay on promotion could be got fixed initially at the stage next above the pay in the lower scale, to be re-fixed in the manner mentioned at (a) above on the date of accrual of next increment in the lower pay scale.

2. The purpose of extending the benefit of the said option on promotions in the Junior Administrative Grade as well as to allow the members of the All India Services an opportunity to first get their pay fixed at the next stage of the higher scale and then to get it re-fixed on accrual of an increment in the lower grade <sup>was</sup> that they were not placed at a disadvantage in case grant of an increment in the lower scale would have taken them to a position in which they would have drawn more pay in the lower scale but for their appointment in the higher scale.

while exercising the said option, at the time of re-fixation of pay on accrual of an increment in the lower scale, pay in the higher scale has to be fixed only under the normal rules. Rules 4(6-B) and 3(2)(ii) of the LAS (Pay) Rules, 1954 lay down provisions for pay fixation on promotions to the Junior Administrative Grade and the Selection Grade respectively, whereas Rules 4(2) and 4(6-C) ibid are relevant for pay fixation on promotion of officers in the Senior Time Scale and the Supertime Scale respectively.

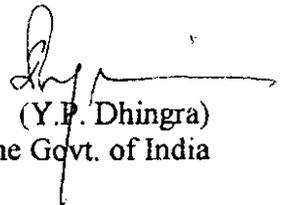
3. It is accordingly clarified that when the officers are promoted in the JAG and the Selection Grade of their Service - in case of exercise of the option explained above, fixation of their pay would be regulated by the relevant normal rules and they would be eligible to get their pay fixed on promotion in the following manner :-

- (a) Either they could get their initial pay fixed in the higher grade at the stage which is equal to their pay in the lower scale and if there is no such stage, the stage next above that pay or the minimum of the higher scale, whichever is the highest, without any further review on accrual of an increment in the lower pay-scale, or
- (b) Pay on promotion could be got fixed initially as at (a) above, to be re-fixed in the same manner after earning one increment in the lower pay scale when the same becomes due.

The manner of pay fixation on promotions in the other grades of their Service would remain unchanged, as indicated in the letter dated 25.5.93 mentioned above.

4. This may please be brought to the notice of all concerned.

Yours faithfully

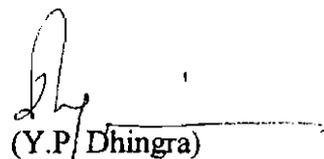


(Y.P. Dhingra)

Under-Secretary to the Govt. of India

Copies for information also to :-

1. All Ministries/Departments of Government of India
2. All the Accountants General
3. MHA, UTS (with 10 spare copies)
4. MHA, Police Division (with 20 spare copies)
5. Ministry of Environment of Forests (20 spare copies)
6. Spare copies - 100.



(Y.P. Dhingra)

Under-Secretary to the Govt. of India