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No. 11030/22/87-AIS(II)
Government of India
Ministry of Personnel, Public
Grievances and Pensions
Deptt. of Personnel & Training

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New Delhi, the 31st March, 1987

To

The Chief Secretaries to
All the State Governments.

Subject:- IAS (Pay) Rules, 1954 - Appointment to the
Senior Time Scale, Junior Administrative Grade -
Manner of computation for eligibility for
appointments.

Reference :- IAS (Pay) Rules as amended in this
Department's Notification No. 11030/7/87-
AIS (II) dated 13th March, 1987.

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Sir,

I am directed to say that according to the proviso to sub-rule (1) of Rule 3 of the IAS (Pay) Rules, 1954, as amended in this Department's Notification dated 13th March, 1987, a member of the service shall be appointed to the Senior Time Scale on completing 4 years of service subject to the provisions of sub-rule (2) of Rule 6A of the IAS (Recruitment) Rules, 1954. Similarly, he shall be appointed to the Junior Administrative Grade on completing 9 years of service. Further, under the proviso to sub-rule (2A) of Rule 3, no member of the service shall be eligible for appointment to the Selection Grade unless he has entered the 14th year of service. For the purpose of these appointments, completion of 4 years, 9 years and 13 years of service are to be calculated from the year of allotment.

2. A question has been raised with regard to the method of computation of years of service under these rules. It has been noted that the probationary training of direct recruits commences in the month of August and therefore, they will be completing 4 years, 9 years or 13 years of service, as the case may be, in the month of August. However, some of the officers might join later, creating a situation where the seniors become eligible for promotion later than their juniors in service. In order to remove such anomalies, it has been decided that the 1st day of July of the relevant year shall be reckoned for the purpose of computing the requisite number of years of service under these Rules.

3. The position is clarified as under :-

(a) Appointment to Senior Time Scale

An officer shall be eligible for appointment to the Senior Time Scale at any time after 1st July of the year in which he completes 4 years of service depending on the availability of a vacancy in that year subject to the provisions of the IAS (Recruitment) Rules, 1954. For example, an officer whose year of allotment is 1983 may be appointed to the Senior Time Scale on or after 1st July, 1987.

(b) Appointment to the Junior Administrative Grade

An officer shall be allowed the Junior Administrative Grade on 1st July of the year in which he completes 9 years of service. This Grade is non-functional and shall be admissible, without any screening, to all the officers in the Senior Time Scale who have completed 9 years of Service on the said date. For example, an officer whose year of allotment is 1978 shall be allowed the Junior Administrative Grade on 1st July, 1987.

(c) Appointment to the Selection Grade

An officer shall be eligible for appointment to the Selection Grade at any time after 1st July of the year in which he completes 13 years of service subject to the provisions of the IAS (Pay) Rules, 1954 and subject to the availability of a vacancy in the Selection Grade. For example, an officer whose year of allotment is 1974 shall be eligible for appointment to the Selection Grade on or after 1st July, 1987.

4. With regard to the officers appointed to the Service by promotion/selection, the date of computing their eligibility to the Junior Administrative Grade and the Selection Grade, on completion of 9 years and 13 years of service respectively, shall be the first day of the month following the month in which the officer has completed the prescribed number of years of service.

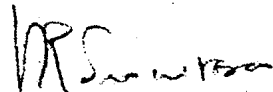
5. The instructions contained in this Department's letter No. 20019/1/75-AIS(II) dated 17.1.1975 may be deemed to have been superseded to the extent indicated above.

6. These instructions will not adversely affect those officers who have been promoted to the Senior Scale or Selection Grade prior to 13th March, 1987, the date on which the Pay Rules have been amended.

7. These instructions shall apply mutatis mutandis to members of Indian Police Service and Indian Forest Service.

(Hindi version will follow.)

Yours faithfully,

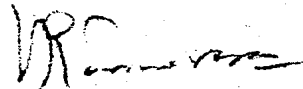


(V.R.Srinivasan)

Deputy Secretary to the Govt. of India

Copy to :-

1. All Ministries/Departments to the Government of India.
2. Ministry of Home Affairs (UT Section).
3. Ministry of Home Affairs (IPS Section).
4. Department of Environment, Forests and Wildlife, (IFS Section).



(V.R.Srinivasan)

Deputy Secretary to the Govt. of India