

No.11030/4/94-AIS(II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

.....
New Delhi, dated the 22nd May, 1995.

To

1. The Chief Secretaries of all the State Governments and Union Territories.
2. All the Accountant Generals.

Subject:- IAS(Pay) Rules, 1954 - pay fixation of IAS officers in the Above Supertime Scale of Rs.7300-7600 - clarification regarding.

Sir,

I am directed to say that the pay of IAS officers working in Supertime Scale, on their promotion in the Above Supertime Scale of Rs.7300-7600 is being fixed on the analogy of rule 4(6C) of the IAS (Pay) Rules, 1954. Separate rules for the same were not framed because the gap between maximum of the Supertime Scale (Rs.6700/-) and the minimum of the Above Supertime Scale of Rs.7300-7600 made it unnecessary. Therefore, pay in all these cases is being fixed at the stage of Rs.7300. The Stagnation Increments allowed under rule 5A *ibid* were not counted as pay on promotion. The amendment notified *vide* Notification No.20011/14/93-AIS(II)-A-dated.6.7.94 has now permitted Stagnation Increments to be counted as pay on promotion. Doubts have therefore been expressed regarding pay fixation on promotion of IAS officers from Supertime Scale who have also been drawing stagnation increments to the grade of Rs.7300-7600.

2. It is clarified that pay in such cases has to be fixed on the analogy of the provisions contained in rule 4(6C) *ibid* by taking into account Stagnation Increments granted under rule 5A *ibid*. In other words, it would first be required to add one notional increment equal to the rate of the last increment in Supertime Scale to the aggregate of Supertime Scale pay plus Stagnation Increments drawn in this grade and then fix the pay in the grade of Rs.7300-7600 at the next stage available. This principle is illustrated below:-

<u>Pay in Supertime Scale</u>	<u>Stagnation Increments drawn in the grade</u>	<u>Pay to be fixed in the grade of Rs.7300-7600</u>
1. Rs.6700	Nil	Rs.7300
2. Rs.6700	Rs.200(One increment)	Rs.7300
3. Rs.6700	Rs.400(Two increments)	Rs.7400
4. Rs.6700	Rs.600(Three increments)	Rs.7600

....2/-

3. The above clarification will be relevant only in cases of promotion from the grade of Rs.5900-6700 to the grade of Rs.7300-7600, and not in cases of promotion from the grade of Rs.7300-7600 to the grade of Rs.8000(fixed) as Stagnation Increments are not available beyond the grade of Rs.5900-6700 as per rule 5A of the IAS (Pay) Rules, 1954. In all cases of promotions in the grade of Rs.8000/-, pay has to be fixed at Rs.8000/- only.

4. These clarifications will also apply, mutatis mutandis, in the cases of pay fixation of members of IPS and IFS.

5. It is requested that the above clarification may be brought to the notice of all concerned.

Yours faithfully,

(Y.P.Dhingra)
Desk Officer

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1. M.H.A., UTS.
2. M.H.A., IPS-II.
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(Y.P.Dhingra)
Desk Officer.