

**No.14014/17/2005-AIS-1**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**(Department of Personnel & Training)**

North Block, New Delhi  
Dated the 23<sup>rd</sup> January 2015

**ORDER**

The Government of J&K vide their letter no. GAD(Ser) IAS/93/2011 sent a proposal for fixation of seniority of IAS officers appointed on promotion from SCS on the basis of inclusion of their names in the select list of 2012. These officers have been appointed to IAS vide notification No. 14015/9/2013-AIS-I (B) dated 20.12.2014. The Seniority /year of allotment of these officers has been computed under Rule 3(3) (ii) of IAS (Regulation of Seniority), Rules 1987 and other relevant rules as amended from time to time. Weightage formula is as under:-

Completed years of qualifying service	Weightage in years
12	3
15	4
18	5
21	6
23	7
25	8
27	9(Maximum)

**2. Select List of 2012 (Against vacancies arisen between 1.1.2010 to 31.12.2012)**

S. No.	Name of the officer (S/(Sh.))	Date from which holding continuous service in SCS not below the rank of Deputy Collector or equivalent.	Completed year of service rendered in the State Civil Service or equivalent till 31 <sup>st</sup> December of the year for which the meeting of the committee to make selection was held to prepare the Select List on the basis of which the said officers were appointed to IAS (Fractions if any, are to be ignored) i.e. 31.12.2012.	Total weightage in years in terms of the IAS (Regulation of Seniority) Rules, 1987 as amended from time to time, till date.	Year of allotment entitled	Name, year of SL and YOA of the officer in PQ (SCS), immediately senior to the one whose name is in column no. 02.	Year of Allotment assigned
1	2	3	4	5	6	7	8

*Handwritten signature*

1.	Mrs. Salma Hamid	19.1.1987	25	8	2004	Shri Sajad Ahmed Khan allotted 2002 batch on the basis of SL of 2011.	2004
2.	Mrs. Tasneem Maajid	19.1.1987	25	8	2004	As at Sr No. 1 in Col. 2	2004
3	Farooq Ahmad Shah	29.10.1987	25	8	2004	As at Sr No. 2 in Col. 2	2004
4.	Manzoor Ahmad Lone	1.9.1988	24	7	2005	As at Sr No. 3 in Col. 2	2005
5.	Bashir Ahmad Bhat	31.10.1985	27	9	2003	As at Sr No. 4 in Col. 2	2005
6.	Mohammad Javed Khan	15.9.1985	27	9	2003	As at Sr No. 5 in Col. 2	2005
7.	Parvez Iqbal Khateeb	31.8.2000	12	3	2009	As at Sr No. 6 in Col. 2	2009
8.	Sarmad Hafeez	31.8.2000	12	3	2009	As at Sr No. 7 in Col. 2	2009
9	Farooq Ahmed Lone	31.8.2000	12	3	2009	As at Sr No. 8 in Col. 2	2009

2.1 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officers whose names have been mentioned at Sl. No. 1 to 3 of the select list of 2012 shall be placed below Shri Panduranga K. Pole, the junior most RR IAS officer of 2004 of J & K Cadre and above Shri M. Raju, the only RR IAS officer of 2005 batch of J & K cadre.

2.2 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officers whose names have been mentioned at Sl. No. 4 to 6 of the select list of 2012 shall be placed below Shri M. Raju, the only RR IAS officer of 2005 batch and above Smt Sheetal Nanda, the senior most RR IAS officer of 2006 batch of J & K cadre.

2.3 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officers whose names have been mentioned at Sl. No. 7 to 9 of the select list of 2012 shall be placed below Ms Sushma Chauhan, the junior most RR IAS officer of 2009 batch and above Shri Shah Faesal, the senior most RR IAS officer of 2010 batch of J & K cadre.

*Sushma*

2.4 Seniority/year of allotment of officer at Sl. No. 5 to 6 in the Select List of 2012 has been restricted under proviso to Rule 3(3)(ii) of IAS (Regulation of Seniority) Rules, 1987

3. The order may be conveyed to the concerned officer.

  
(S.S. Shukla)

Under Secretary to the Government of India

Copy to:-

1. The Chief Secretary, Government of Jammu and Kashmir, Srinagar with sufficient copies for onward transmission to the officer concerned.
2. The Accountant General, Jammu and Kashmir, Sri Nagar.
3. US(S-I)/AIS (III)
4. EO (PR)/RO (CM)
5. Guard.File.
6. NIC, for uploading on DOPT's website.