

No. 14015/32/2016-AIS (I)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

New Delhi, the 19<sup>th</sup> April, 2016

To

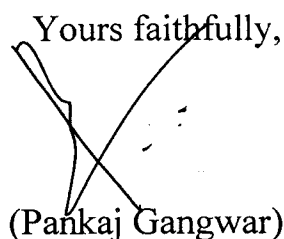
The Chief Secretaries of all the State Governments  
(As per the list enclosed)

**Subject : Meeting by MOS (PP)/Secretary (P) with Principal Secretaries  
(Personnel/GAD) of the State Governments to be held on  
22.04.2016. – Supplementary Agenda .**

Sir,

I am directed to refer to this departments communication of even no. dated 13<sup>th</sup> April, 2016 on the subject mentioned above and to enclose herewith a copy of supplementary agenda for the above mentioned meeting to be held on 22.04.2016 at CSOI, Vinay Marg, New Delhi for further necessary action.

Encls. as above:

Yours faithfully,  
  
(Pankaj Gangwar)

Under Secretary to the Government of India

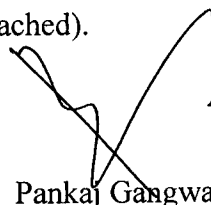
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**Copy with similar request to :**

1. The Home Secretary, Ministry of Home Affairs, North Block, New Delhi.
2. The Secretary, Ministry of Environment & Forest, Paryavaran Bhawan, CGO Complex, New Delhi.
3. The Secretary, Department of Administrative Reforms and Public Grievances, 5<sup>th</sup> Floor, Sardar Patel Bhawan, New Delhi.
4. The Director CBI, North Block, New Delhi.
5. The Secretary, Union Public Service Commission, Dhoolpur House, Shahjahan Road, New Delhi.
6. The Chairman, Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
7. The Director, LBSNAA, Mussoorie.
8. The Directors of All ATIs (As per list attached)
9. All Residence Commissioners of the State Governments (As per list attached).



Pankaj Gangwar)

Under Secretary to the Government of India

Tele: 23093063

**Copy with similar request also to:**

1. EO & AS
2. FA & AS
3. J.S. (AT&A)
4. JS (S&V-I)
5. JS (S&V-II)
6. JS (Training)
7. Director (Services)
8. Director (RTI)
9. Director (V-I)
10. Director (Admin.)
11. Director (Training)
12. Director (AIS)
13. Director (V-III)

**Copy for information to:**

1. P.S. to MOS(PP)
2. PSO to Secretary (P)

Copy also to NIC, DOP&T- with the request to post this notice in 'What is New' and Events in DoPT on the website of this Department for two weeks from the date of its posting.

Meeting by MoS(PP) / Secretary (P) with Principal Secretaries (Personnel / GAD) of the State Governments to be held on 22.04.2016 at CSOI, Vinay Marg, New Delhi

## **Additional Agenda**

### **1. Department of Administrative Reforms and Public Grievances (DARPG)**

#### **Replication of PM Awarded Initiative for the year 2012-13 and 2013-14 by the States / UTs**

Hon'ble Prime Minister in his speech on Civil Service Day 2015 had desired that the award winning initiatives need to be replicated and implemented in other States so that the whole country could benefit from them. Such initiative can be dovetailed with existing programs / schemes of the various Ministries / Department of Government of India as also the State Government. Accordingly, the Department has been pursuing State Govts/ UTs to identify the PM Award Winning Initiatives for the year 2012-13 and 2013-14 according to their suitability then study those identified initiatives and thereafter prepare the Action Plan for replication in their States / UTs.

At present 23 states and 01 UT have identified initiative for replication in their state/UT. List of initiatives identified by the States / UTs is at **Annexure- I**

Further, Administrative Staff College of India (ASCI), Hyderabad has been engaged by the DARPG for assisting the States / UTs in replication. The status of replication as submitted by ASCI is at **Annexure –II.**

### **2. D/o Personnel and Training**

#### **2.1. Single User Platform Related To Employees Online (SUPREMO)**

Central Government, as part of adoption in its policy of ' Maximum governance, minimum Government' has launched SUPREMO, a platform integrating the following seven different software which were being used in EO Division:

- Integrated Personal Information System for IAS and central services officers(IPIS)
- Vigilance Information system for IAS Officers
- Panel Processing System
- Central Staffing Scheme Processing System

- Empanelment and Appraisal System (EASY) for JS and Equivalent posts (EASY).
- ACC Vacancy Monitoring System (AVMS)
- ACC Proposal Monitoring System (APMS)

The benefits of SUPREMO are as under:

- a. Personnel Information System (PersInfoSys) for the Officers.
- b. Post Information System (PostInfoSys) comprising of posts covered under Central Staffing Scheme, Posts under PSUs etc.
- c. Facility to update information by individual officer (along with upload of supporting documents) which is approved later by CCA concerned.

Single Sign-On facility to be provided through NIC email credentials

The platform has been designed by NIC, which is there in all the States. The Central Government would request all the State Governments to replicate the same in their States and would also assist them to develop the same.

## 2.2 Smart Performance Appraisal Report Recording Window (SPARROW)

SPARROW is an online system for performance appraisal of IAS officers. The system aims to bring more transparency in the recording of performance appraisals, to eliminate loss of PARs during transition, to ensure better monitoring and timely completion of PARs and to provide easy and immediate access to the PARs by authorized stakeholders. The system was launched with effect from 01.04.2014 and was initially linked to the intra-IAS database enabling the PAR form to be pre-populated with the existing information. Subsequently the responsibility to update the requisite details in respect of the officers was passed on to the Employee Master Data (EMD) manager of the respective Cadre/ Central Ministry and Department. Auto-alerts were generated for officers whose PARs are pending beyond stipulated date. In the year 2014-15, 7276 PARs were electronically generated while the number for '2015-16 as on date is 3885 approximately

# Annexure - I

## Identification of five initiatives from Award winning initiatives for the year 2012-13 and 2013-14-Reg.

States: Received : 23

### States

Sr. No.	State	Initiatives identified
1.	Andhra Pradesh Capital: <b>Hyderabad</b>	(i) Rationalization of Affidavit for reforming public service delivery system. (ii) Canal Top Solar Power Plant-A New Direction to Green and Clean Energy. (iii) Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra. (iv) Revival of Sasur Khaderi-2 Rivulet-Fatehpur, UP
2.	Assam Capital: <b>Dispur</b>	1.LADO (An innovative initiative for eradicating child marriages) 2.Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra 3 Hum Chhuyenge Aasman, Govt. of Madhya Pradesh 4."Sarguja Fulwari Initiative" Chhattisgarh 5.Revival of Sasur Khaderi-2 Rivulet-Fatehpur, UP
3.	Bihar Capital: <b>Patna</b>	1. "Sarguja Fulwari Initiative" Chhattisgarh- addressing the issue of malnutrition among under-3 children. (Individual -2013-14) 2. Achieving-'Total Financial Inclusion' in West Tripura Dist. Through e-ROR (e-Record of Ordinary Residence) & Common Services Centers piloted at Mandawi Block. (Team-2013-14) 3. Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra (Team-2013-14) 4. Eraviperoor Grama Panchayat-Success Story of Local Self Governance (Org. 2013-14) 5. Canal Top Solar Power Plant-A New Direction to Green and Clean Energy. (Org. 2013-14)
4.	Chhattisgarh Capital: <b>Raipur</b>	1. Revival of Sasur Khaderi-2 Rivulet-Fatehpur, UP 2. Rationalization of Affidavits for reforming public service delivery system- (Awardee-Org. 2012-13 Department of Governance Reforms, Govt. of Punjab) 3. SAKALA-No more delays- We deliver on time. 4. Canal Top Solar Power Plant-A New Direction to Green and Clean Energy. (Org. 2013-14) 5. Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra.

Sr. No.	State	Initiatives identified
5.	Goa Capital: <b>Panaji</b>	<ol style="list-style-type: none"> <li>1. Revival of Sasur Khaderi-2 Rivulet-Fatehpur, UP</li> <li>2. Hum Chhuyenge Aasman, Govt. of Madhya Pradesh</li> <li>3. Canal Top Solar Power Plant-A New Direction to Green and Clean Energy.</li> </ol>
6.	Gujarat Capital: <b>Gandhinagar</b>	<ol style="list-style-type: none"> <li>1. Crop pest surveillance and advisory project for pest management on major crops in Maharashtra (2012-13)</li> <li>2. Revival of Sasur Khaderi-2 Rivulet-Fatehpur, UP (2013-14)</li> <li>3. Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra (Team-2013-14)</li> <li>4. Eraviperoor Grama Panchayat-Success Story of Local Self Governance (Org. 2013-14)</li> </ol>
7.	Haryana Capital: <b>Chandigarh</b>	<ol style="list-style-type: none"> <li>1. "Saving the womb" –an initiative to address and redress malpractices in the implementation of Rashtriya Swstha Bima Yojana (RSBY) in Samastipur Bihar (Individual Awardee 2013-14- Shri Kundan Kumar, IAS Dist. Magistrate Samastipur)</li> <li>2. "Sarguja Fulwari Initiative" Chhattisgarh- addressing the issue of malnutrition among under-3 children. (Individual Awardee-2013-14-Shri R. Prasana, Dist. Magistrate, Sarguja, Chhattisgarh )</li> <li>3. LADO (An innovative initiative for eradicating child marriages) (Awardee-2013-14: 7 members team from Directorate of Women Empowerment Govt of Madhya Pradesh)</li> <li>4. Crop pest surveillance and advisory project for pest management on major crops in Maharashtra</li> <li>5. Canal Top Solar Power Plant- A new Direction to Green and Clean Energy.</li> </ol>
8.	Himachal Pradesh Capital: <b>Shimla</b>	<ol style="list-style-type: none"> <li>(i) SAKALA-No more delays-We deliver on time.</li> <li>(ii) Rationalization of Affidavits for reforming public service delivery system.</li> <li>(iii) Eraviperoor Grama Panchayat- Success Story of Local Self Governance.</li> <li>(iv)"Saving the womb" –an initiative to address and redress malpractices in the implementation of Rashtriya Swstha Bima Yojana (RSBY) in Samastipur Bihar</li> </ol>
9.	Jammu Kashmir Capital: <b>Srinagar (S) Jammu (W)</b> and	<ol style="list-style-type: none"> <li>1. "Save the Girl Child"-to prevent foeticide, Tamil Nadu</li> <li>2. Hum Chhuyenge Aasman, Govt. of Madhya Pradesh</li> <li>3. SAKALA-No more delays-We deliver on time.</li> <li>4. Skill Development Prgramme to impart vocational training to the tribal youth, Gadchiroli Maharashtra.</li> <li>5. . Eraviperoor Grama Panchayat- Success Story of Local Self Governance.</li> </ol>

Sr. No.	State	Initiatives identified
10.	Jharkhand Capital: <b>Ranchi</b>	<ol style="list-style-type: none"> <li>1. "Sarguja Fulwari Initiative" Chhattisgarh- addressing the issue of malnutrition among under-3 children.</li> <li>2. Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra.</li> <li>3. Eraviperoor Grama Panchayat- Success Story of Local Self Governance.</li> <li>4. "Save the Girl Child"-to prevent foeticide, Tamil Nadu</li> <li>5. Rationalization of Affidavits for reforming public service delivery system.</li> </ol>
11.	Kerala Capital: <b>Thiruvananthapuram</b>	<ol style="list-style-type: none"> <li>1. SAKALA-No more delays-We deliver on time-Karnataka</li> <li>2. Eraviperoor Grama Panchayat- Success Story of Local Self Governance-Kerala</li> <li>3. Revival of Water bodies through Soil and Water conservation in association with Dept. Of Agriculture (Revival of Sasur Khaderi-2 Rivulet-Fatehpur, UP)</li> <li>4. Empowerment of women through new initiative "Kudumbasree". ( Saving the womb, LADO, Save Girl Child, Sarguja Phulwari)</li> <li>5. Mainstreaming of Tribal youths through Forest, Police and Excise Department. (Skill Development of Tribal Youth in Gadchiroli, Maharashtra)</li> </ol>
12.	Madhya Pradesh Capital: <b>Bhopal</b> Ref: DO-266/CS/2015 dated 09.07.2015	<ol style="list-style-type: none"> <li>1. Emotional Campaign Drive- Gujarat</li> <li>2. "Revival of Sasur Khaderi-2 Rivulet-Fatehpur, UP</li> <li>3. Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra.</li> <li>4. Eraviperoor Grama Panchayat- Success Story of Local Self Governance-Kerala</li> </ol>
13.	Maharashtra Capital: <b>Mumbai Nagpur (W/2nd)</b>	<ol style="list-style-type: none"> <li>(i) Rationalization of Affidavits for reforming public service delivery system.</li> <li>(ii) Achieving-'Total Financial Inclusion' in West Tripura Dist. Through e-ROR (e-Record of Ordinary Residence) &amp; Common Services Centers piloted at Mandawi Block.</li> <li>(iii) Eraviperoor Grama Panchayat- Success Story of Local Self Governance</li> <li>(iv) SAKALA-No more delays-We deliver on time-Karnataka</li> <li>(v) Emotional Campaign Drive- Gujarat</li> </ol>
14.	Manipur Capital: <b>Imphal</b>	<ol style="list-style-type: none"> <li>(i) Crop Pest Surveillance and Advisory Project-for pest Management on major crop in Maharashtra.</li> <li>(ii) Rationalization of Affidavits for reforming public service delivery system.</li> <li>(iii) Achieving "Total Financial Inclusion" in West Tripura Dist. through e-ROR.</li> <li>(iv) Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra.</li> <li>(v) Canal Top Solar Power Plant- A new Direction to Green and Clean Energy.</li> </ol>
15.	Meghalaya Capital: <b>Shillong</b>	<ol style="list-style-type: none"> <li>(i) Ham Chhuyenge Aasman, Madhya Pradesh</li> <li>(ii) "Sarguja Fulwari Initiative" Chhattisgarh- addressing the issue of malnutrition among under-3 children.</li> <li>(iii) Canal Top Solar Power Plant- A new Direction to Green and Clean Energy.</li> <li>(iv) Rationalization of Affidavits for reforming public service delivery system.</li> </ol>

Sr. No.	State	Initiatives identified
16.	Mizoram Capital: <b>Aizawl</b>	(i) Rationalization of Affidavits for reforming public service delivery system by Department of Governance reforms Govt. of Punjab. (ii) SAKALA-No more delays-We deliver on time
17.	Nagaland Capital: <b>Kohima</b>	(i) Ham Chhuyenge Aasman, Madhya Pradesh (ii) "Sarguja Fulwari Initiative" Chhattisgarh- addressing the issue of malnutrition among under-3 children. (iii) Rationalization of Affidavits for reforming public service delivery system. (iv) SAKALA-No more delays-We deliver on time. (v) Skill development programme to impart vocational training to the tribal youth of Gadchiroli by District Collector, Gadchiroli District, Maharashtra.
18.	Odisha Capital: <b>Bhubaneswar</b>	1. SAKALA-No more delays-We deliver on time. (Awardee-Org. 2012-13 Department of Personnel & Administrative Reforms, Govt. of Karnataka) 2. Rationalization of Affidavits for reforming public service delivery system- (Awardee-Org. 2012-13 Department of Governance Reforms, Govt. of Punjab) 3. Hum Chhuyenge Aasman, Govt. of Madhya Pradesh (Awardee-Team 2012-13 Shri Vikas Khararkar and Shri Jameel Ahmad, Dist. Sports & Youth Welfare Officers Govt. of Madhya Pradesh) 4. Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra. (Awardee-2013-14: 5 members team led by Shri Rajit Kumar, IAS Dist. Collector Gadchiroli, Maharashtra). 5. Eraviperoor Grama Panchayat- Success Story of Local Self Governance (Awardee-Org. 2013-14 Eraviperoor Grama Panchayat, Kozhimala, PO Thiruvalla, Pathanamthitta, Kerala)
19.	Punjab Capital: <b>Chandigarh</b>	1 Canal Top Solar Power Plant- A new Direction to Green and Clean Energy.-Gujarat
20.	Rajasthan Capital: <b>Jaipur</b>	1 SAKALA-No more delays-We deliver on time-Karnataka 2 Achieving "Total Financial Inclusion" in West Tripura Dist. through e-ROR 3. Skill Development Programme to impart vocational training to the tribal youth, Gadchiroli Maharashtra 4. Save the Girl Child"-to prevent foeticide, Tamil Nadu 5. "Sarguja Fulwari Initiative" Chhattisgarh- addressing the issue of malnutrition among under-3 children
21.	Sikkim Capital: <b>Gangtok</b>	(i) SAKALA-No more delays-We deliver on time-Karnataka (ii) Rationalization of Affidavits for reforming public service delivery system-Govt. of Punjab



Sr. No.	State	Initiatives Identified
22.	Tripura Capital: <b>Agartala</b>	<ol style="list-style-type: none"> <li>1. "Saving the womb" –an initiative to address and redress malpractices in the implementation of Rashtriya Swstha Bima Yojana (RSBY) in Samastipur Bihar (Individual Awardee 2013-14- Shri Kundan Kumar, IAS Dist. Magistrate Samastipur)</li> <li>2. Achieving "Total Financial Inclusion" in West Tripura Dist. through e-ROR (Awardee-2013-14: 5 members team led by Shri Abhishek Singh, IAS Dist. Magistrate &amp; Collector West Tripura).</li> <li>3. LADO (An innovative initiative for eradicating child marriages) (Awardee-2013-14: 7 members team from Directorate of Women Empowerment Govt of Madhya Pradesh)</li> <li>4. Skill Development Prgramme to impart vocational training to the tribal youth, Gadchiroli Maharashtra. (Awardee-2013-14: 5 members team led by Shri Rajit Kumar, IAS Dist. Collector Gadchiroli, Maharashtra).</li> <li>5. Eraviperoor Grama Panchayat- Success Story of Local Self Governance (Awardee-Org. 2013-14 Eraviperoor Grama Panchayat, Kozhimala, PO Thiruvalla, Pathanamthitta, Kerala)</li> </ol>
23.	Uttarakhand Capital: <b>Dehradun</b>	<ol style="list-style-type: none"> <li>1. Save the Girl Child"-to prevent foeticide, Tamil Nadu</li> <li>2. "Saving the womb" –an initiative to address and redress malpractices in the implementation of Rashtriya Swstha Bima Yojana (RSBY) in Samastipur Bihar</li> <li>3. Hum Chhuyenge Aasman, Govt. of Madhya Pradesh</li> <li>4. SAKALA-No more delays-We deliver on time.</li> <li>5. LADO (An innovative initiative for eradicating child marriages, Govt of Madhya Pradesh)</li> <li>6. Eraviperoor Grama Panchayat- Success Story of Local Self Governance</li> <li>7. Skill Development Prgramme to impart vocational training to the tribal youth, Gadchiroli Maharashtra</li> </ol>

**Union Territories Received: 01**

<b>No.</b>	<b>Union Territory</b>	<b>Initiatives identified</b>
1.	Chandigarh Capital: <b>Chandigarh</b>	1. Save the Girl Child"-to prevent foeticide, Tamil Nadu 2. Hum Chhuyenge Aasman, Govt. of Madhya Pradesh 3. SAKALA-No more delays-We deliver on time. 4. Sarguja Fulwari Initiative" Chhattisgarh- addressing the issue 5. Skill Development Prgramme to impart vocational training to the tribal youth, Gadchiroli Maharashtra

Administrative Staff College of India, Hyderabad  
PM's Award Replication Project  
Status Report as on 12.04.2016

S. No.	Activity / Event	Start Date	Planned Date of Completion	Progress / Status
1.	(In anticipation of the Project) Constituting the PMU and preparing Draft work Plan	03.12.2015	-	• Completed and submitted to DARPG
2.	Literature Review and Desk Research on PM Awarded Projects	03.12.2015	31.01.2016	• Completed
3.	Award of Replication Assignment & Release of Sanction Order by DARPG	05.01.2016	-	• Received
4.	Sanction for release of first installment of 40% of the amount	05.01.2016	-	• Received
5.	Design & Development of Website	28.12.2015	19.04.2016	• Progressing
6.	Meeting of Project Leader (ASCI) with Secretary, DARPG	11.01.2016	-	• Initiative-wise line ministries identified by DARPG • Project Review meeting chaired by Secretary (AR&PG) • Guidelines for preparing Project Replication Frameworks (PRFs) suggested by the Secretary (AR&PG)
7.	Coordination with IIDM	21.01.2016	29.02.2016	• As advised by DARPG, contacted IIDM for joint efforts • Organized (at the initiative of ASCI), interaction between IIDM ED and ASCI PMU members on 19th and 20 <sup>th</sup> Feb. 2016 at ASCI-Hyd for knowledge-exchange and experience sharing • Obtained documentation from IIDM collected by them during Site Visits
8.	Preparation of Project Replication Frameworks & Work Plans	25.01.2016	22.03.2016	• Finalized.
9.	Letters to Chief Secretaries of Project Champion States seeking their support and cooperation	09.02.2016	-	• Letters sent to CSs of Project Champion States, under the signature of DG (ASCI); Copies marked to DARPG
10.	Letters to Chief Secretaries of Replicating States seeking their support and cooperation	18.02.2016	-	• Letters sent to CSs of Replicating States, under the signature of DG (ASCI); Copies marked to DARPG
11.	Letters to Pri. Secretaries / Secretaries, DPAR of replicating states seeking their support and cooperation	24.02.2016	-	• Letters sent to Pri. Secretaries / Secretaries of Dept.s of Admn. Reforms of Replicating States, under the signature of Project Leader (ASCI); Copies marked to DARPG
12.	Study visits by ASCI Team to Project Champion States for 14 initiatives	15.02.2016	22.03.2016	• Project Champion State Visits in respect of all 14 initiatives completed
13.	Linkage with Line Ministries			• Received communication from four Ministries (Min. of Water Resources, Min. of Panchayat Raj, Min. of Env. Forest and Climate Change & Min. of New & Renewable Energy identifying Nodal Officers). Others being followed up.
14.	Facilitation of Replication Efforts, in the form of: <ul style="list-style-type: none"> <li>Workshops being arranged in Project Champion (PC) States for Replicating States</li> <li>Workshops being arranged in Replicating States for Stakeholder Sensitization and Consultation, involving Project Champions</li> </ul>	07.03.2016	Ongoing	• Received communication from 11 Replicating States (Andhra Pradesh, Bihar, Haryana, Himachal Pradesh, Madhya Pradesh, Meghalaya, Mizoram, Nagaland, Punjab, Rajasthan) acknowledging ASCI's communication on replication assistance; Some identified Nodal Officers too for the replication activity. Others being contacted.  • The following is the progress regarding commencement of replication, in consultation with States: <ul style="list-style-type: none"> <li>CROPSAP: Knowledge and Experience Sharing Workshop being planned in Haryana (Replicating State) with participation by Manipur (another Replicating State) and Project Champion(s) &amp; Facilitators</li> <li>Canal Top Solar Power Project &amp; Sakala: Knowledge and Experience Sharing Workshops being planned in PC States in the second and third weeks of May respectively, with participation by Replicating States</li> <li>Knowledge and Experience Sharing Workshop being planned in Himachal Pradesh in the first week of May (Replicating State) on four initiatives (Sakala, Eraviperoor, Rationalization &amp; Saving the Womb) with participation by PCs and stakeholders from HP.</li> </ul>

Note: Project Status / Progress discussed with and/or submitted to DARPG on 11.01.2016, 25.01.2016, 05.02.2016, 10.02.2016, 18.02.2016, 23.02.2016, 29.02.2016, 03.03.2016, 09.03.2016 & 17.03.2016.