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14017/198-AIS(II)

New Delhi, 7 July, 2000

To

1. The Chief Secretaries of all State Governments and Union Territories.
2. All Ministries Departments of Govt. of India

14017/198-AIS(II)

Subject: Fixation of pay of IPS & IFS officers drawing pay in the grade of Rs.16400-450-20000 in their cadres on their subsequent appointment as Directors in the Central Government in the pay scale of Rs.14300-400-18300 - Clarification regarding.

Sir,

I am directed to refer to our letters number 11030/17/93-AIS(II) dated 16th December, '94 and number 14021/5/97-AIS(II) dated 19th December, '97 whereby it was clarified that the IAS officers working in Supertime Scale in their cadres and who are subsequently appointed as Directors in the Central Government would be eligible to receive the maximum of the Director's grade, in addition to the Central (Deputation on Tenure) Allowance at the admissible rate. It was also laid down that these instructions would also mutatis mutandis be applicable to the members of the Indian Police Service and the Indian Forest Service. The Supertime Scale for IAS is Rs.18400-500-22400 and the prescribed Selection Grade for the IAS officers appointed as Directors is Rs.15100-400-18300.

2. In so far as applicability of the above instructions in the cases of the IPS and the IFS officers is concerned, the position would however be different as it is usually a situation where they come to the Centre as Directors in the pay scale of Rs.14300-400-18300 subsequent to their cadre promotion in the grade of Deputy Inspector General of Police/ Conservator of Forests for whom the pay scale of Rs.16400-450-20000 has been prescribed from 1.1.96. It would be seen that the pay scale for DIG/Conservator of Forests overlaps the pay scale for Directors. In such a position, therefore, it would be impracticable to allow them the maximum of the Director's Grade, i.e. Rs.18300. This is more so since it is generally found that such IPS/IFS officers were even otherwise drawing lesser pay as DIsG/Conservators in their cadres than the pay of Rs.18300. This Department has therefore been clarifying in individual cases, whenever such references have been made, that the correct course of pay fixation in such cases would be to fix pay in these cases either at the same stage of the officers' Grade Pay in the Director's scale of Rs.14300-18300, or if there is no such stage, at the immediately preceding lower stage of their grade pay. The difference of their State Pay and the Director's pay thus fixed, if any, is to be treated as Personal Pay, to be absorbed in future increments/increases in pay. This position is based on the general practice being followed in respect of the Central Government employees in cases involving appointments from higher scales to lower scales.

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3. It has been brought to notice that pay fixation in the cases of the type under consideration has not been done in the above manner and in some cases, the officers concerned have been allowed to draw pay in the higher grade of Rs.16400-20000 even while they worked as Directors in the Central Government in the lower pay scale of Rs.14300-18300. In the interest of consistency and in the light of the general practice followed in such cases in the Central Government, therefore, all the Ministries/Departments are advised to regulate such cases of pay fixation in the manner explained above. As this is a clarificatory instruction, all past cases are also to be dealt with in the same manner. Recoveries on account of overpayments, if any, would also require to be made from the officers concerned.

3. It is requested that the contents of this letter may be brought to the notice of all concerned.

Hindi version will follow.

Yours faithfully,

(Y.P. Dhignra)

Under Secretary to the Govt. of India

Copies also to (with 20 spare copies each) :-

1. Ministry of Home Affairs, IPS-II Section.
2. Ministry of Environment & Forests, IFS-II Section.

Spare copies - 100.

Minister
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बाक सं.

(Y.P. Dhignra)

Under Secretary to the Govt. of India

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