

No 20011/1/2005-AIS-II
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training

New Delhi, dated 14th December, 2007

To

The Chief Secretaries of
all the State Governments.
(As per list attached)

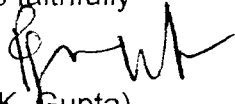
Subject:- Proposals for confirmation of vacancies in the Selection Grade of IAS and above grades in terms of Rule 3(2)(ii) & (iii) of the IAS (Pay) Rules 2007.

Sir,

I am directed to refer to this Department's letter of even number dated 14th May 200 on the subject noted above and to say that in terms of para 3 thereof it was, inter-alia, clarified that while sending proposals for confirmation of vacancies, the vacancies resulting from overutilisation of sanctioned State Deputation Reserve not approved by the Central Government, should not be taken into account. However in this Department's letter No. 11033/3/2002-AIS-II dated 27.1.2005 regarding fixation of norms for conducting review of cadre strength and composition of the State cadres of Indian Administrative Service, in para 5 (iv) thereof it was, inter-alia, prescribed that the State Governments may have the flexibility to create ex-cadre posts subject to the condition that the total number of persons on ex-cadre posts and Central Deputation shall not exceed the CDR+SDR for the state.

2. It is therefore clarified that while sending proposals for confirmation of vacancies in the Selection Grade and above grades, the number of underutilized posts in the Central Deputation Reserve of the respective state cadres, may be reckoned against the overutilised number of posts in the State Deputation Reserve of the state and similarly the number of overutilised posts in the Central Deputation Reserve of the respective state cadres may be deducted from the sanctioned strength of the SDR and the vacancies may be calculated accordingly.

Yours faithfully


(R. K. Gupta)
Desk Officer