

F.No.20011/5/2014-AIS-II
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel and Training

North Block, New Delhi dated the 16th September, 2015

To

The Chief Secretaries of all State Governments and UTs

Subject: Review of Promotion Guidelines for promotion of IAS Officers -
clarifications-regarding

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I am directed to refer to this department's letter No.20011/4/92-AIS(II) dated the 28th March, 2000 issuing guidelines for promotion of member of the Indian Administrative Service and to say that this department has been receiving references seeking clarification on grant of promotion in case of review DPC with regard to the official who is clear from vigilance angle on the date of promotion of the junior in the original DPC but subsequently attracts the provision contained in para 11.1 of the promotion guidelines for IAS dated 28.03.2000 which provides that "at the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories should be specifically brought to the notice of the Departmental Promotion Committee:-

- (i) Government servants under suspension;
- (ii) Government servants in respect of whom a charge sheet has been issued and the disciplinary proceedings are pending; and
- (iii) Government servants in respect of whom prosecution for a criminal charge is pending."

2. The matter has been examined in consultation with the Department of Legal Affairs and it is proposed that in the case of review DPC, where a junior has been promoted on the recommendations of the original DPC, the official would be considered for promotion if he/she is clear from vigilance angle on the date of promotion of junior, even if the provisions of para 11.1 of Promotion Guidelines dated 28.03.2000 gets attracted on the date of actual promotion is considered.

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3. The State Government & Cadre Controlling Authorities (MHA/MoEF) are requested to furnish their comments on the proposed guidelines by email at **rk.yadav74@nic.in** or by fax at 011-23092344 **positively by 30.09.2015** failing which it would be presumed that you have no comments to offer in the matter.

Yours faithfully,

- Sd -

(Rajesh Kumar Yadav)

Under Secretary to the Government of India

Copies to :

1. All Ministries/Departments of the Government of India.
2. Ministry of Home Affairs, UTS
3. Ministry of Home Affairs, Police Division
4. Ministry of Environment, Forest and Climate Change
- ✓ 5. NIC, DOPT, North Block, New Delhi - with request to upload it on the website of this Department upto 30.09.2015



(Rajesh Kumar Yadav)

Under Secretary to the Government of India