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No. 20015/4/97-AIS(II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

New Delhi, dated 14 January, 1998.

To

1. The Chief Secretaries of all State Governments & Union Territories.
2. All Accountants General.

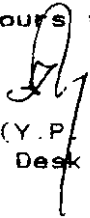
Subject: -IAS (Pay) Rules, 1954 - fixation of pay of SCS/non-SCS officers promoted in the IAS - revision of pay scales from 1.1.96 - clarifications regarding.

Sir,

I am directed to say that subsequent to the revision of the pay scales for the Indian Administrative Service w.e.f. 1.1.1996, a question has been raised in regard to the mode of pay fixation of the SCS/non-SCS officers promoted in the IAS, in case the pay scales of the respective State/non-State Civil Services have not yet been revised. It is clarified in this connection that in these cases, the pay of such promoted officers would first be fixed on the basis of the reckonable State pay in the pre-revised IAS pay scales unless this has been already done. The corresponding stages in the revised IAS scales would then be allowed in the component of the Senior Scale in which such officers happen to fall in the pre-revised IAS pay scales. This has to be done till the State pay scales are revised by the respective State Governments at CPI 1510 which is the base for the revision of IAS pay scales from 1.1.96. Illustrations in this regard are appended with this letter.

2. The above clarifications will apply *mutatis-mutandis* to the promoted officers of the Indian Police Service and the Indian Forest Service.

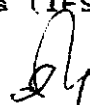
Yours faithfully,


(Y.P. Dhingra)
Desk Officer

Copies also to:-

1. MHA(UTS Section) (with 5 spare copies).
2. MHA (IPS-II)(with 20 spare copies).
3. Ministry of Environment & Forests (IFS-II) (with 20 spare copies).

Spare copies - 200.


(Y.P. Dhingra)
Desk Officer

Illustrations

CASE - I

Hypothetical case of an SCS officer appointed
in IAS w.e.f. 10.7.97

1. Pay drawn in officiating capacity at the time of appointment in IAS. Rs. 3950
(State pay scale of Rs. 3700-5000)
2. Pay and post in which he was substantive in the State Government. Rs. 3750
(State pay scale of Rs. 3000-4500)
3. Pay fixed in IAS in the pre-revised scales, on the basis of reckonable State pay. Rs. 3825
(Pre-revised Senior Time Scale of Rs. 3200-4700)
4. Corresponding stage in the revised Senior Time Scale of IAS of Rs. 10650-325-15850. Rs. 11,300
w.e.f. from 10.7.97.

CASE-2

Hypothetical case of a promoted officer, appointed
in IAS w.e.f. 1.12.95.

1. Reckonable pay in the State Government as on 1.12.95. Rs. 6150
(Selection Grade of Rs. 5100-6300).
2. Pay fixed in the IAS in accordance with the relevant provisions of Section I, Schedule II of the IAS (Pay) Rules, 1954. Rs. 5700
(The third component of Senior Scale of IAS upto which protection of state pay is allowed)
3. Corresponding stage in the revised Selection Grade of Rs. 15100-400-18300. Rs. 15,900
(Rs. 1.1.96).
