

Minutes of the meeting held under the chairmanship of Shri Sanjay Kothari, Secretary, DOP&T on 02.07.2015 at 02:45 P.M to consider the cases of inter cadre deputation/ inter cadre transfer/ extension of inter cadre deputation.

Meeting was held under the Chairmanship of Secretary (P) on 02.07.2015 at 02:45 P.M to consider the cases of inter cadre deputation/ inter cadre transfer/ extension of inter cadre deputation. During the meeting, EO & AS and AS(S&V) who are members of the Committee were also present. Besides, Director (AIS) and US (S-III) were also present to assist the Committee in the meeting.

2. At the outset, the Committee reviewed the status of follow up action taken in pursuance of decision taken in its last meeting dated 28.05.2015. It was informed that in the cases of Shri Manish Kumar, IAS (BH:05) for Inter cadre deputation from Bihar to Uttar Pradesh, Shri Lalbiaktluanga Khiangte, IAS(JH:88) for inter cadre deputation from Jharkhand to AGMUT(Mizoram segment) and Shri Dheeraj Kumar, IAS(MH:2005) for inter cadre deputation from Maharashtra to Uttar Pradesh, Committee's decision not to recommend the case have been intimated to the concerned officers through the respective State Government. It was further informed that in the case of Ms. Kritika Sharma, IAS(WB:14) for Inter cadre transfer from West Bengal to Uttar Pradesh on the grounds of marriage to Shri Abhishek Anand, IAS(UP:14) comments of the State Governments of West Bengal and Uttar Pradesh have been sought. The status of the same has been informed to the officer.

3. Thereafter the Committee took up the proposals placed before it one by one and after detailed deliberations and careful consideration in each case, the following decisions have been taken:-

CASE 1: Ms Bhagyashree Bhimraoji Banayat, IAS(NL:12) Cadre Change from Nagaland cadre, on the basis of PH (Physically Handicapped) policy dated 14.02.2014.

The Committee was informed that the three preferences given by the officer viz Gujarat, Madhya Pradesh and Karnataka have not given their "NOC/ Consent" for the proposal. Also IPR of the officer is not available on the website of DOPT. The Committee directed that **the matter may be taken up again with all the three State Governments**. The Committee also directed that **vigilance status of the officer may be sought from AVD-I Division**.

CASE 2: Ms Kinny Singh, IAS(AGMUT:14) Inter cadre transfer from AGMUT cadre to Haryana cadre on the grounds of marriage.

The Committee was informed that the spouse of the officer is a non AIS officer posted in Haryana and as per guidelines cadre change is permitted to AIS officers on grounds of marriage to another AIS officer or extreme hardship (viz threat to life/ severe health problems due to climate or environment of the state). The Committee observed that the case is not covered under the policy for change of

cadre and accordingly decided not to recommend the case of the officer for inter cadre transfer to Haryana cadre and directed to incorporate the case in the quarterly report to be submitted to ACC. The Committee also directed that the officer may be informed about the above decision enclosing therewith a copy of Consolidated Guidelines on cadre change.

CASE 3: Ms Manisha Khatri, IAS (KN:14) Inter cadre transfer from Karnataka cadre to Maharashtra cadre on the grounds of marriage to Shri Jalaj Sharma, IAS (MH:14).

The Committee was informed that the proposal of cadre transfer of Ms Manisha Khatri, IAS (KN:14) from Karnataka cadre to Maharashtra cadre on the grounds of marriage is covered under the rules. The comments of the concerned State Governments have been sought and are awaited. The Committee "agreed" in principle for the proposal and directed that after receipt of the comments of both the State Governments the proposal may be put up for approval of Secretary(P) through EO & AS.

CASE 4: Shri Lalit Jain, IAS (HP:11) Appeal for Inter cadre transfer from Himachal Pradesh cadre to Haryana cadre.

The Committee was informed that earlier the proposal has not been recommended by the Committee twice and now the father of the officer had again appealed for transfer of the officer inter-alia stating that the case is covered under the cadre transfer policy dated 8.11.2004. The Committee also perused the medical board report dated 17.12.2012. The Committee decided not to recommend the case of the officer for inter cadre transfer to Uttar Pradesh cadre and directed to incorporate the case in the quarterly report to be submitted to ACC and inform the officer about the above decision.

CASE 5: Ms Swadha Dev, IAS(SK:14) Inter cadre transfer from Sikkim cadre to Orissa cadre on the grounds of marriage to Shri Chanchal Rana, IAS(OR:14).

The Committee was informed that the proposal of cadre transfer of Ms Swadha Dev, IAS(SK:14) from Sikkim cadre to Orissa cadre on the grounds of marriage is covered under the rules. The comments of the concerned State Governments have been sought and are awaited. The Committee "agreed" in principle for the proposal and directed that after receipt of the comments of both the State Governments the proposal may be put up for approval of Secretary(P) through EO & AS.

CASE 6: Ms Minishy S, IAS(UP:03) Inter cadre deputation from Uttar Pradesh cadre to Madhya Pradesh Cadre.

The Committee was informed that the State Government of Uttar Pradesh has conveyed that the officer is now not willing to leave Uttar Pradesh state and also a letter of the officer in this regard has been received. The Committee directed to

"close" the proposal and to incorporate the case in the quarterly report to be submitted to ACC. The Committee also directed that the officer may be informed about the above decision.

CASE 7: Shri Ranjit Kumar Singh IAS (GJ: 08) Inter cadre deputation from Gujarat cadre to Bihar cadre.

The Committee was informed that earlier the proposal for cadre change of the officer was not referred by the Committee to ACC. Thereafter, the proposal for inter cadre deputation of the officer to Bihar cadre had **not been recommended thrice** by the Committee. The officer has again made a representation on the decision of the Committee. The Committee again decided **not to recommend the case of the officer** for inter cadre deputation to Bihar cadre as the officer has not completed required 9 years of service in his parent cadre and directed to **incorporate the case in the quarterly report to be submitted to ACC and the officer to be informed about the above decision.** The Committee also directed that the officer may be informed about the above decision enclosing therewith a copy of Consolidated Guidelines on cadre change.

CASE 8: Shri Ajay Yadav, IAS(TN:10) Reconsideration of the proposal for Inter cadre deputation from Tamil Nadu cadre to Uttar Pradesh cadre.

The Committee was informed that earlier the proposal for inter cadre deputation of the officer to Uttar Pradesh cadre had not been recommended by the Committee. The officer has again requested for reconsideration of his request. The Committee again decided **not to recommend the case of the officer** for inter cadre deputation to Uttar Pradesh cadre as the officer has not completed required 9 years of service in his parent cadre and directed to **incorporate the case in the quarterly report to be submitted to ACC and the officer to be informed about the above decision.** The Committee also directed that the officer may be informed about the above decision enclosing therewith a copy of Consolidated Guidelines on cadre change.

CASE 9: Shri Gurrala Sreenivasulu, IAS(UP:05) Inter cadre deputation from Uttar Pradesh cadre to Andhra Pradesh cadre.

The Committee was informed that the officer has applied for inter cadre deputation on the grounds of ill health of mother and brother of the officer and other personal reasons. However No medical documents have been provided by the officer. The Committee was also informed that the officer has completed required nine years' service, has not availed inter cadre deputation earlier and has not reached supertime scale. The Committee directed that **comments of the concerned State Governments may be called for.** The Committee also directed that after receipt of the same the proposal may be submitted for consideration of ACC.

CASE 10: Shri Shyam Jagannathan, IAS (AM:97) Extension of Inter cadre deputation from Assam Meghalaya cadre to Kerala cadre.

The Committee was informed that the proposal was earlier rejected at the level of Secretary(P) as the Government of Assam regretted its inability to grant no objection for the proposed extension and it was decided that the case may be included in the quarterly report. The Committee was also informed that Col (retd) C Jagannathan, father of Shri Shyam Jagannathan, IAS (AM:97), has requested for taking up the matter with Government of Assam at the highest level to kindly consider the request. However, Government of Assam has again regretted its inability to grant no objection. The Committee decided **not to recommend the case of the officer** for extension of Inter cadre deputation period and directed to incorporate the case in the quarterly report to be submitted to ACC. The Committee also directed that the officer may be asked to leave the charge as soon as the approved period of inter cadre deputation of the officer is over.

CASE 11: Request from Chief Minister of Mizoram for Inter cadre deputation of Shri Lalnunmawia Chaungo, IAS(GJ:87), Shri Lalbiaktluanga Khiangte, IAS(JH:88), and Shri Laima Chozah, IAS(WB:88) to AGMUT (Mizoram segment).

The Committee was informed that Hon'ble Chief Minister, Mizoram has requested for inter cadre deputation of the officers for a period of 2 years initially due to acute shortage of competent officers having national level experience and hailing from the state itself. The Committee decided **not to recommend the case of Shri Lalbiaktluanga Khiangte, IAS (JH:88) and Shri Laima Chozah, IAS (WB:88)** as both the officers have already availed the total allowable maximum period of deputation and directed to incorporate the case in the quarterly report to be submitted to ACC and the officer to be informed about the above decision.

The Committee also directed that comments of the concerned State Governments/ Cadre Controlling Authority and willingness of the officer may be called for in the case of Shri Lalnunmawia Chaungo, IAS(GJ:87). The Committee further directed that after receipt of the same the proposal for inter cadre deputation of Shri Lalnunmawia Chaungo, IAS(GJ:87) may be submitted for consideration of ACC. A reply on the above lines to Hon'ble Chief Minister of Mizoram may also be put up.

CASE 12: Shri Kuldeep Sharma, IAS(CG:14) Cadre Change from Chhattisgarh cadre, on the basis of PH (Physically Handicapped) policy dated 14.02.2014.

The Committee was informed that the officer has been allocated Chhattisgarh cadre and Chhattisgarh is already geographically contiguous with the home state of the officer i.e Uttar Pradesh. The Committee was also informed that the officer has inter-alia mentioned that as sizeable part of Chhattisgarh is under

forest cover it may require long distance travel on a regular basis. Also if posted in the interior areas he may not be able to get the medical facilities which he require on a regular basis. The Committee also perused the medical board report of the officer. The Committee decided **not to recommend the case of the officer** for cadre change from Chhattisgarh cadre, on the basis of PH (Physically Handicapped) policy dated 14.02.2014 as the officer is already in the State which is geographically contiguous to his home State and directed to **incorporate the case in the quarterly report to be submitted to ACC and the officer to be informed about the above decision.**

CASE 13: Miss Shailaza Sharma, IAS(BH:13) Cadre Change from Bihar cadre, on the basis of PH (Physically Handicapped) policy dated 14.02.2014.

The Committee was informed that the officer has been allocated Bihar cadre and Bihar is already geographically contiguous with the home state of the officer i.e. Uttar Pradesh. The Committee was also informed that EO Division earlier directed to resubmit the proposal with the comments of the concerned State Governments and vigilance status of the officer and the same have been received. The Committee was also informed that no fresh medical examination of the officer had been carried out as the proposal earlier was not treated as fit case for consideration under the policy at the level of Hon'ble MOS(PP). The Committee decided **not to recommend the case of the officer** for cadre change from Bihar cadre, on the basis of PH (Physically Handicapped) policy dated 14.02.2014 as the officer is already in the State which is geographically contiguous to her home State and directed to **incorporate the case in the quarterly report to be submitted to ACC and the officer to be informed about the above decision.**

CASE 14: Review of Physically Handicapped (PH) Policy dated 14.2.2014.

The Committee discussed the proposed amendments in the PH Policy and made certain observations. The Committee directed to put up the proposal as discussed separately.

Apart from the above, Committee directed that on receipt of the proposal for inter cadre transfer /deputation, the comments /consent of the concerned State Governments may immediately be sought if the same are *prima-facie* covered under the Rules, so as to avoid delay.

Meeting ended with thanks to the Chair.
