

## Action Taken Report regarding the minutes of the Meeting held on 08.09.2015

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### Agenda No. 1 ATR of 18.05.2015

ATR uploaded on the website of DOPT

### Agenda No. 2 Doing away with the concept of interview for various jobs

The State Governments had been requested to replicate the decision of Central Government to discontinue interview for the junior level posts across the country vide DO letters from MOSPP dated 29<sup>th</sup> September and 1<sup>st</sup> January, 2016.

To facilitate the implementation of the directions of the Hon'ble Prime Minister further by the various Organizations/Ministries/Departments/Governments a one day workshop was also organized by the DOPT on 16<sup>th</sup> November 2015.

Some of the State Government have shared the status in this regard with the DOPT. The Summary of the State **Responses on the Discontinuation of Interview is as follows:**

<b>Daman &amp; Diu, Dadra and Nagar Haveli</b>	No interviews in Group B (non gazetted), C and D posts.  They have issued a recruitment pattern.
<b>Gujarat</b>	Government of Gujarat has informed that the State Government had implemented the policy of cancellation of interview in the direct recruitment, on the lower level posts.
<b>Haryana</b>	No interviews at Group 'D' level
<b>Himachal Pradesh</b>	There is a proposal to discontinue interview for Group C and Group B Posts
<b>Jharkhand</b>	No interview in 'D', 'C', and 'B' (non-gazetted)

<b>Karnataka</b>	Government of Karnataka has informed that the State Government has discontinued the procedure of conducting interview for selection to Technical and Non-Technical Posts in Group-C category, in the Government.
<b>Kerala</b>	At present no interview are there for group 'C' and 'D' posts and even for some of the gazetted posts.
<b>Maharashtra</b>	Interviews for the recruitment of the clerks have been discontinued. For Class 2 non-Gazetted, Class 3 and 4 posts, interviews have been done away. The State Government has taken a decision and issued directions to the effect that the direction of discontinuation of Interview will also be applicable to all State Government undertakings and local bodies.  About 61% of the recruitment is done without interview.
<b>Manipur</b>	It was informed that the State Government had undertaken the recruitment of Graduate Teachers under the Rashtriya Madhyamik Sikhsha Abhiyaan (RMSA) without conducting interview. This measure was successfully undertaken and was completely transparent and corruption free.  It was informed that the second pilot measure in this regard is being undertaken by the Health Department.
<b>Puducherry</b>	Notification for discontinuation of interviews for Group C, D, and non-gazetted Group B has been issued.
<b>Punjab</b>	Some of the Departments have already implemented the decision and that there has been no problem with completely doing away with interviews for the posts of SDO in Irrigation Department, Senior Assistant in Secretariat and for a few lower level posts in Agro Industry Department.
<b>Rajasthan</b>	The representative from Rajasthan informed that interviews have been discontinued in some posts and retained in some of them.  For Class 3/Ministerial staff and Group D/Class 4 level recruitment, there

	have been no interview. Similarly for Constable, there have been only written test and physical test. The interviews have been dispensed away for all the posts under the Rajasthan Education Service Rules, 1970.
<b>Sikkim</b>	For Group D/Class 4 level posts there are no interviews. At Group C/III level, for 90% of posts there are no interviews.
<b>Telangana</b>	Teachers – no interviews
<b>Tamil Nadu</b>	<p>The recruitment is done by the following four recruitment boards and the status vis-à-vis conducting the interview is as follows:-</p> <ol style="list-style-type: none"> <li>1) Uniform Services Board- No interview</li> <li>2) Medical Services Board- No interview</li> <li>3) Teachers Recruitment Board- No interview</li> <li>4) Tamil Nadu Public Service Commission (TNPSC) – has assorted posts in which there is some degree of posts with interviews.</li> </ol> <p>In the State 85% of the total posts do not have interview as a part of recruitment process.</p>
<b>Uttarakhand</b>	<p>The state Government has abolished interviews in the group 'C' and 'B' (non gazetted).</p> <p>There has been no interview in Class 3/4 levels of posts.</p>
<b>Uttar Pradesh</b>	No more interview for teachers.

**Agenda No.3 Status of holding DPC in UPSC for State Civil Services and other officers State-wise**

During 2015, the number of vacancies in the promotion quota for preparing the Select List of 2014 (vacancies available between 01.01.2014 upto 31.12.2014) have been determined on confirmed basis in respect of almost all the State IAS Cadres (both SCS and Non SCS.)

As on 31<sup>st</sup> March, 2016, it is observed that DPCs in respect of almost all the State IAS Cadres, where vacancies were determined have been held and appointments made therefrom. The States for which DPCs for Select List of 2014 or before have not been convened are Bihar, Haryana, Jharkhand, Kerala, Tamil Nadu, Punjab, Sikkim.

**Agenda No. 4 Review of Service records of AIS officers after 15/25 years of Service under rule 16(3) of All India Services (DCRB) Rules, 1958.**

All the State Governments were requested to carry out such intensive reviews. The status as on date is as under:

**INFORMATION IN RESPECT OF REVIEW OF OFFICERS CARRIED OUT UNDER  
RULE 16(3) OF AIS(DCRB) RULES  
(15 years of service/5 years after induction into IAS)**

S.No	Cadre of IAS Officers	Dates of Meetings held	No. of officers considered in the meeting	Outcome/Remarks
1.	Meghalaya	23.12.2013	21	All officers are found fit to continue in service
2.	Meghalaya	08.10.2015	03	All officers are found fit to continue in service
3.	Bihar	23.11.2015	19	All officers are found fit to continue in service including one officer against whom departmental proceedings are pending.
4.	Chhattisgarh	15.10.2015	33	All officers are found fit to continue in service including one officer who is kept under watch
5.	Gujarat	19.02.2016	33	All officers are found fit to continue in service
6.	Himachal Pradesh	16.12.2015	01	All officers are found fit to continue in service

7.	Jharkhand	09.10.2015	64	All officers are found fit to continue in service
7.	Madhya Pradesh	07.10.2015	43	All officers are found fit to continue in service
8.	Maharashtra	10.06.2015	76	All officers are found fit to continue in service
9.	Punjab	28.09.2015	44	All officers are found fit to continue in service including four officers against whom departmental proceedings are pending.
10	Rajasthan	10.11.2015	36	All officers are found fit to continue in service
11.	Uttar Pradesh	28.09.2015	58	All officers are found fit to continue in service including two officer against whom departmental proceedings are pending.
12.	Haryana	24.02.2016	19	All officers are found fit to continue in service. Final decision in respect of one officer is awaited
13.	AGMUT	10.03.2016	62	One officer has been recommended for premature retirement.
14.	Odisha	11.01.2016	37	All officers are found fit to continue in service
		<b>Total</b>	<b>549</b>	

**Note:**

- Minutes of the meeting is awaited from Nagaland, Tripura, Kerala, Tamil Nadu, Telangana and Karnataka. West Bengal has assured holding the Review Committee meeting.
- Information is awaited from the States of J&K, Manipur, Andhra Pradesh, Sikkim and Uttarakhand regarding formation of the Review Committee and conduct of the meeting thereafter.

**INFORMATION IN RESPECT OF REVIEW OF OFFICERS CARRIED OUT UNDER  
RULE 16(3) OF AIS(DCRB) RULES  
(25 years of service or attained the age of 50 years)**

S.No	Cadre of IAS Officers	Dates of Meetings held	No. of officers considered in the meeting	Outcome/Remarks
1.	Assam	08.10.2015	36	All officers are found fit to continue in service
2.	Meghalaya	23.12.2013	12	All officers are found fit to continue in service
3.	Meghalaya	08.10.2015	01	All officers are found fit to continue in service
4.	Chhattisgarh	15.10.2015	16	All officers are found fit to continue in service including one officer who is kept under watch
5.	Gujarat	19.02.2016	54	All officers are found fit to continue in service
6.	Himachal Pradesh	16.12.2015	02	All officers are found fit to continue in service
7.	Jharkhand	09.10.2015	30	All officers are found fit to continue in service
8.	Madhya Pradesh	07.10.2015	123	All officers are found fit to continue in service including two officers against whom departmental proceedings are pending.
10.	Punjab	28.09.2015	31	All officers are found fit to continue in service including five officers against whom departmental proceedings are pending.
11.	Rajasthan	10.11.2015	26	All officers are found fit to continue in service
12.	Uttar Pradesh	28.09.2015	97	All officers are found fit to continue in service including two officer against whom departmental proceedings are pending.
13.	Haryana	24.02.2016	35	Final decision in respect of 5 officers is awaited.
14.	AGMUT	10.03.2016	41	One officer has been recommended for premature retirement.
15.	Odisha	11.01.2016	36	All officers are found fit to continue in service
		<b>Total</b>	<b>540</b>	

**Note:**

- Minutes of the meeting is awaited from Nagaland, Tripura, Kerala, Tamil Nadu, Telangana and Karnataka. West Bengal has assured holding the Review Committee meeting.
- Information is awaited from the States of J&K, Manipur, Andhra Pradesh, Sikkim and Uttarakhand regarding formation of the Review Committee and conduct of the meeting thereafter.

**Agenda No. 5: Induction training programme for cutting edge government functionaries.**

The State Governments have conveyed their commitment in the venture undertaken by Central Government.

**Agenda No. 6: Nomination of officers for Special Induction Training Programme for promoted IAS officers**

As on date there are 196 promotee IAS officers, who have to still undergo Induction Training, Programme. Out of 196, 65 officers have been nominated for induction training programme scheduled to be held during 24.04.2016 to 03.06.2016 at IMG, Kerala. Remaining 131 officers will be nominated in June / July at LBSNAA, Mussoorie / ATI West Bengal.

**Agenda No. 7: Nomination of officers for Mid Career Training Programmes (MCTP) Ph. III, IV and V in the year 2016-17**

The programme is presently under re-consideration with the Government.

**Additional Agenda**

**DFFT programme**

The State Governments have conveyed their assurance to consider the request of Central Government that the Nodal officers should verify the data regarding the eligibility, foreign training attended etc., so that the applications could be processed without delay.

**Agenda No. 8: Non Receipt of documents / information relating to various State Governments with respect to the pending disciplinary cases relating to IAS officers of concerned State Governments.**

The Central Government is periodically monitoring all such cases with the State Governments concerned.

## **Agenda No. 9: Issues relating to CBI**

### **(1):- Setting up of Additional Special CBI Courts**

So far 18 Additional Special Courts have become functional. Out of 22, additional special courts in following states have not become operational yet

Sl.No.	States	Place	No. of Courts	Present Status
1	Andhra Pradesh	Visakhapatnam	1	Due to bifurcation of Andhra Pradesh there is delay in appointment of Presiding Officer and staff in the court
2	West Bengal	Alipore	2	Presiding Officer is to be appointed by the Hon'ble High Court, Kolkata.
		Asansol	1	

### **(2) Status of consent / notification to extend powers and jurisdiction of DSPE to whole of their states for offences under IT Act.**

Response has been received from some State Governments and the matter is under active consideration.

### **Additional Agenda**

The State Governments are being again requested to provide manpower on deputation at the IO level so as to investigate the cases entrusted to CBI.

### **Agenda No. 10:**

**Point No. 1 Unauthorized Absence of IAS officers from Cadre**

**Point No. 2 (AIS-Pension), Resignation, HBA reg members of AIS.**

Both the above agenda items are being consistently pursued by the Central Government with the respective State Governments.

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