

F.No.16017/16/2020-iGOT
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Block-IV, Old JNU Campus, New Delhi-110067

Dated : 21st January, 2022

OFFICE MEMORANDUM

Subject: Setting up of a Special Purpose Vehicle (SPV) namely 'KARMAYOGI BHARAT' under Section 8 of the Companies Act, 2013 as a 100% Government owned Company consequent upon the approval of National Programme for Civil Services Capacity Building (NPCSCB) – Mission Karmayogi.

The undersigned is directed to refer to the subject cited above and to state that the Government has approved setting up of a Special Purpose Vehicle (SPV) namely 'KARMAYOGI BHARAT' under Section 8 of the Companies Act, 2013 as a 100% Government owned Company under National Programme for Civil Services Capacity Building (NPCSCB) – Mission Karmayogi.

2. Constitution

The Company will be responsible for owning, managing, maintaining and improving the digital assets, i.e., iGOT-Karmayogi (Integrated Government online Training) the digital/e-learning platform, including the IPR of all software, content, process etc. On behalf of Government with an annual subscription-based revenue model. The SPV will have the responsibility to create and operationalize the content marketplace and continuously evaluate its utilization and ensure that the appropriate changes are communicated to the right stakeholder. The Company will function under the administrative control of the Department of Personnel & Training (DoPT) and will be set up as a 'not-for-profit' company. The Company shall be a "government company" within the meaning of Companies Act, 2013.

3. The Authorized Share Capital of the Company will consist of Rs.40,00,00,000 (Rupees Forty Crore only) divided into 4,00,00,000 (Four Crore only) equity shares with face value of Rs.10/- each. The following officers shall be the initial subscribers:

| Sl. No. | Name of the Subscriber | Shareholding |
|----------------|---|-------------------------|
| 1. | Dr. Kartik Hegdekatti, Dy. Secretary (Training), DoPT | 3.96 crore shares (99%) |
| 2. | Shri Sunish, Dy. Secretary (IFA), MHA | 4 lakh shares (1%) |

4. Functions and Responsibilities

The SPV will have the responsibility to deliver and manage the following keybusiness services:

- (i) Design, implement, enhance and manage the digital platform and infrastructure
- (ii) Create, buy, source internally, curate content and ensure validation of the content on iGOT-Karmayogi by the relevant parties.
- (iii) Manage and deliver proctored assessment services
- (iv) Manage governance of telemetry data and make such data/ analysis available to identified authorities
- (v) To comply with relevant guidelines and regulations issued by Government or the Commission and conduct periodic quality checks for improvements
- (vi) Manage and own the IPR of all assets created on behalf of Government
- (vii) Make available robust grievance management mechanism for seamless operations
- (viii) Manage procurement in compliance with relevant Government norms and guidelines
- (ix) Providing to DoPT all the relevant information to enable it to respond to Parliamentary oversight, CAG oversight and effectively discharge its collaborative role vis-a-vis the NPCSCB.

5. Governance

The number of Directors on the Board of Directors of the SPV shall not be less than two and not more than eleven. The following shall be the initial Directors of the Company:

- a) Government Director: Secretary, DoPT
- b) Non-Executive Director: Shri Govindlyer, Consultant, Egon Zehnder



(Manoj Gupta)

Under Secretary to the Government of India

Tele: 26165682

To

Secretaries to all Ministries /Departments of Govt. of India

Copy for information to:

- (i) Shri Govindlyer, Consultant, Egon Zehnder
- (ii) Dr. Kartik Hegdekatti, Dy. Secretary (Trg.), DoPT, Old JNU Campus, New Delhi

- (iii) Dr.Sunish S., Dy. Secretary (IFA), MHA, North Block, New Delhi
- (iv) Jt. Secretary (Coordination), Cabinet Secretariat, New Delhi
- (v) Sh. H. A. Modak, Dy. Secretary, PMO, South Block, New Delhi
- (vi) NIC, DoPT with request to upload the circular on the DoPT's website
