

New Delhi, the 1st May 1987

OFFICE MEMORANDUM

Subject: *Extension of benefits of Retirement Gratuity and Death Gratuity to Central Government employees governed by Contributory Provident Fund Scheme - Implementation of the recommendation of the Fourth Central Pay Commission.*

The undersigned is directed to state that Central Government employees who are subscribing to Contributory Provident Fund are not at present eligible for Death-cum-Retirement-Gratuity admissible to the employees on pensionable establishments. The Fourth Central Pay Commission have recommended that the benefit of Death-cum-Retirement Gratuity may be extended to the Central Government employees governed by CPF Scheme on the same lines as it has been in operation in the case of Railway employees.

2. Orders are separately being issued that all CPF beneficiaries, who were in service on 1.1.1986, should be deemed to have come over to the Pension Scheme on and from that date unless they specifically opt out to continue under the CPF Scheme. In the case of Central Government employees who will continue under the CPF Scheme from 1.1.1986, the President is pleased to decide that they will be entitled to retirement gratuity and death gratuity at the same rate/scale as is admissible to temporary/quasi-permanent or permanent Government servants, as the case may be, borne on pensionable establishment.

3.1 These orders apply to all Civilian Central Government employees who are subscribing to the Contributory Provident Fund under the Contributory Provident Fund Rules (India), 1962.

3.2 In the case of subscriber to other contributory provident funds, where similar provisions are not at present available, necessary orders will be issued by the respective administrative authorities. The concerned administrative ministries are advised to issue these orders in consultation with the Department of Pension and Pensioners' Welfare.

4. These orders do not apply to Central Government employees who, on re-employment, are allowed to subscribe to Contributory Provident Fund. These orders also do not apply to Central Government employees appointed on contract basis where the contribution to the Contributory Provident Fund is regulated in accordance with the terms of contract.

5. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their U.O. No. 2038/JS(Pers)/87 dated 13.4.1987.

6. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.

7. Hindi version follows.



(I.K. Rasgotra)

Additional Secretary to the Government of India

To

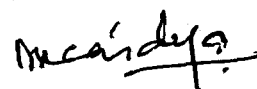
All Ministries/Departments of the Government of India.

No. No.4/1/87-PIC- II

dated 1st May, 1987

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(M.R. Vaidya)
Deputy Secretary