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No.4/15/89-P&PW(D)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Pension & Pensioners' Welfare)

.....

Niryachan Sadan (6th floor),
Ashoka Road, New Delhi-110 001.

Dated the, 30th March, 1990

OFFICE MEMORANDUM

Subject:- Permanent absorption of permanent Central Govt. employees in Central public sector undertakings/Central autonomous bodies - payment of pro-rata retirement benefits. formats to be used for sanction of pro-rata retirement benefits.

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The undersigned is directed to say that permanent Central Government employees are entitled to payment of pro-rata retirement benefits on absorption in Central Public Sector undertakings /Central autonomous bodies, as per the option exercised by them, and the same is admissible under the Department of Personnel & Tryg. O.M. No. 28016/5/85-Estt.(C) dated 31st Jan., 1986 and this Department's O.M. No.4(12)/85-P&PW dated 31st March 1987. The Administrative Ministries/Departments have already been delegated powers to deal with such cases of absorption without obtaining prior concurrence of this Department.

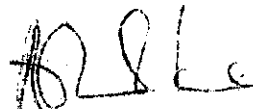
2. After the issue of this Department's O.M. No.4(5)/86-P&PW dated 26th May, 1986 under which a format was prescribed for dealing with cases of absorption of Central Govt. employees in Central autonomous bodies, no other formats have been prescribed by this Department. With the issue of the OMs dated 31st Jan. 1986 and 31st March 1987, it has now become essential that the orders of permanent absorption in a Central public sector undertaking which has taken place on and after 6th March 1985 and the absorption in a Central autonomous body which has taken place on and after 31st March 1987 should be issued by prescribing separate set of formats since the terms and conditions of absorption have undergone change during the course of time.

3. The position has now been reviewed and it has been decided that sanction of pro-rata retirement benefits to permanent Govt. servants absorbed in Central public sector undertakings on and after 6th March 1985 and in Central autonomous bodies on and after 31st March 1987 have to be issued by the Administrative Ministries/Departments in the enclosed format(s) which contains the terms and conditions of permanent absorption. For the cases of permanent absorption in a Central public sector undertaking which has taken place from a date prior to 6th March 1985, the format prescribed by the Bureau

of Public Enterprises will continue to be used. Permanent absorption which has taken place in a Central autonomous body prior to 31st March 1987, format prescribed under this Department's O.M. No.4/5/86-P&PW dated 26th May, 1986 ibid may be made use of.

4. So far as officers serving in the Indian Audit & Accounts Department are concerned, these orders are being issued after consultation with the Comptroller & Auditor General of India.

5. Hindi version of this O.M. will follow.



(ASHISH KUMAR)

DEPUTY SECRETARY TO THE GOVT. OF INDIA.

To

All Ministries/Depts. of the Govt. of India

No.4/15/89-P&PW (D)

dated the 30th March, 1990

Copy forward to the Comptroller & Auditor General of India with 400 spare copies with reference to their U.O. No.160-Audit-I/19-90 dated 12.3.90

Copy also forwarded to

1. President's Sectt.
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9. Planning Commission
10. Central Vigilance Commission, New Delhi
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25. All integrated Financial Advisers of Ministries/Department
26. All State Governments/U.T. Administrations.
27. Secretarats of Governors/Lt. Governors of all States/ Union Territories
28. Secretary(Finance Deptt.)Directorate(Pension) All State Govts./UTs
29. Shri P. Mathuswamy, Swanry Publishers, Sandhya Mansions, Post Box No.2406, R.A. Puram, Madras-600028.
30. Smt. Satya Choudhary, P.O. Lakhinder, Distt. Hoshiarpur(Pb.)
31. Controller of Accounts, Delhi Admn., 'B' Block, Vikas Bhawan, New Delhi.
32. All Sections of Department of Personnel and Training
33. Editor, Pensioners' Welfare Advocate, H-115/3/, 33, Cross Street, Besant Nagar, Madras-90.
34. Shri Ripudaman Singh, C-22, Nizamuddin West, New Delhi.
35. All members of SCOVA (list attached)
36. The Defence Pension Grievances Cell, Minsitry of Defence, Department of Defence, Room No.206, 'A' Wing, Sena Bhavan, New Delhi,
37. The President, All India Retired Railwaymen's Federation, 'ANUPAM', Shivnagar, Bhusaval-425201.
38. The Hon. Secretary, Western Railway Retired Employees Association, 594/28, Paharganj, Ajmer-305001, Rajasthan.
39. The Secretary, Central Government Pensioners' Association, 19, Fordyce Lane, Calcutta- 700014.
40. The General Secretary, All India Federation of Port and Dock Pensioners Association, 158, Purssawalkam High Road, Madras-600010
41. The President, Central Government Retired Employees Association 6/1, Malad Cooperative Housing Society, Podar Park, Malad East, Bombay-400097.
42. The General Secretary, All India Federation of Pensioners' Association, 8, Gulam Murtuza Street, Anna Road, P.O. Madras-600002.
43. The Secretary, National Council (Staff Side) Joint Consultative Machinery for Central Government Employees, 13-C, Ferozshah Road, New Delhi-110 001 (with 10 spare copies for individual members of the Staff Side).
44. The General Secretary, Indian Ex-Services League, 9, Nyaya Marg, Chandrapuri, New Delhi-110021.
45. The Director, Pension and Welfare of Pensioners, Punjab, SCO No.192/92)(1st floor) Sector 17-D, Chandigarh.
46. Shri D.C. San Gupta, Executive President, All India Organisation of Pensioners, 16-D, Nivedita Enclave, A-6, Paschim Vihar, New Delhi-110063.
47. The General Secretary, Government Pensioners' Association, 30, Mambalam High Road, T. Nagar, Madras-600017.

48. Shri M.L. Bhattacharya, Administrative Consultant, S-II/134, Sadig Nagar, New Delhi-110049.
49. Working President, National Federation of Railways Pensioners, 18, Siva Sadan, Chandranagar, Palghat-678007.
50. Shri K.K. Khanna, Dy. Controller of Accounts (Rtd) c/o Post Box No. 284, Market Road, New Delhi-110001.
51. The Organiser, Pensioners Discussion & Recreation Centre, 1178, Sector 16, Faridabad-121002 (Haryana)
52. Secretary, All India Organisation of Pensioners', 113/20, Swaroop Nagar, Kanpur-208002.
53. The General Secretary, Defence Services Civilian Pensioners' Welfare Association, 762-A, Sector 8, Panchkula-134109(Haryana).
54. Secretary General, All India Central Committee of Pensioners' Association, Post Box No.9913, New Delhi-64.
55. Shri ~~Ud~~ Singh Rawat, President, Garhwal Retired Pensioners Organisation, Pauri Garhwal-246001.
56. The General Secretary, Government Pensioners' Association, AD 314, Salt Lake, Calcutta-700064.
57. The General Secretary, All India Posts Telegraphs & other Central Government Pensioners Association, 826, Sadashiv Peth, Pune-411030(Maharashtra)

ASHISH KUMAR

(ASHISH KUMAR)

DEPUTY SECRETARY TO THE GOVT. of INDIA

FORMAT TO BE USED ON ABSORPTION IN A CENTRAL PUBLIC
SECTOR UNDERTAKING IN RESPECT OF CASES ARISING ON OR
AFTER 6.3.1985

To

(Central public sector undertaking)

Subject:- Permanent absorption of Shri/Smt. _____

(Name and Designation)
in _____
(Name of organisation)

Sir,

I am directed to refer to your letter No. _____
dated _____ on the above mentioned subject and to convey the
sanction of the the President to the permanent absorption in _____ *
of Shri/Smt./Kumari **
a permanent Central Government employee and ***
in the Ministry/Department/Office of _____ ****
on the terms and conditions envisaged in the Department of Personnel &
Training OM No.28016/5/85-Estt(C) dated 31st Jan.,1985, as amended
from time to time, w.e.f. the date and on the terms and conditions
as indicated hereafter.

2. Date of effect

The permanent absorption shall take effect from (date)
forenoon/afternoon.

3. Pension/Gratuity

(1) He/she will exercise an option within six months of the date
of issue of these orders -

- i) either to receive pro-rata monthly pension.
- ii) or to receive à lumpsum amount in lieu of monthly
pension.

The option shall be exercised in writing. The option once exercised
shall be final. In case no option is exercised within the stipulated
period, he/she will be deemed to have opted in favour of sub-clause
(i) above.

(2) In the event of his/her option in favour of sub-clause (i)
of clause (1), he/she will draw pro-rata pension and retirement
gratuity for the service rendered under the Government. He/she will
also be eligible to commute upto 1/3rd of his/her pension.

(3) If he/she opts in favour of sub-clause (ii) of clause (1), he/she will receive lumpsum amount in lieu of pro-rata pension and retirement gratuity. The lumpsum amount will be calculated by applying the commutation table under the CCS (Commutation of Pension) Rules, 1981, applicable on the date of his/her cessation of service under the Government. The commutation shall be subject to medical examination. The pension so commuted shall not be restored at any stage.

(4) Calculation of pro-rata retirement benefits

The retirement gratuity and pro-rata pension will be calculated in accordance with the Central Civil Services (Pension) Rules, 1972.

(Note: The benefit of the scheme of voluntary retirement issued vide Department of Personnel and AR OM No.25013/7/77-Estt(A) dated the 26th August, 1977, as embodied in rule 48-A of the CCS (Pension) Rules, 1972 is not admissible in this case).

(5) Date of payment of pro-rata retirement benefits

The amount of retirement gratuity and lumpsum amount in lieu of pension wherever opted will be payable immediately after the date of his/her permanent absorption. The amount of pro-rata monthly pension wherever applicable will also be payable from the date following the date of cessation of service under the Central Government.

(6) Limitation as to the total amount of gratuity

The total gratuity admissible in respect of the service rendered under the Government of India and that under the _____* shall not exceed the amount that would have been admissible, had Shri/Smt. _____** continued in Government service and retired on the same pay which he/she drew on retirement from _____*.

(7) Effect of Liberalisation of Pension/Gratuity Rules after absorption

Any further liberalisation of pension/gratuity rules decided upon by Government of India in respect of its officers after the permanent absorption of Shri/Smt. _____** in _____* will NOT be extended to him/her in case Shri/Smt. _____** has opted to receive lumpsum amount in lieu of pension on absorption and the permanent absorption has taken place from a date prior to the date from which rationalisation/liberalisation in pension Rules has been given effect to by the Central Government.

4. Family pension admissible from one source only

- i) On his/her permanent absorption in (name of organisation), the family of Shri/Smt. ** will be eligible for family pension as admissible under the Central Government only if there is no family pension scheme in the (name of organisation) or only if he/she is not eligible to join the family pension scheme available in the (name of organisation) or only if he/she is specifically exempted by the Central Provident Fund Commissioner on the basis of a formal application submitted by him/her through the (name of organisation) from the coverage of the family pension scheme of the (name of the organisation). In all other situation he/she will be compulsorily covered by the family pension scheme of the (name of organisation).
- ii) The liability of the Central Government in regard to the amount of family pension will be frozen as on the date of permanent absorption in the (name of organisation) and will be calculated with reference to the pay drawn and the rules in force on the date of permanent absorption. The eligibility of family members to receive family pension will be regulated in accordance with the Central Government Rules/orders in force at the relevant time.
- iii) Family pension will be admissible only from one source i.e. either from the Central Government or from the (name of the organisation) and not from both.

Note: The family will not be eligible for any benefit under the family pension scheme of the Central Government if he/she is not permanent and also does not have a qualifying service of not less than ten years on the date of absorption.

5. Fixation of pay on absorption

Shri/Smt. ** will be free to negotiate his emoluments with autonomous body. On his/her absorption, he/she will be at par with other employees of the autonomous body and will be governed by the rules of the autonomous body in all respects.

6. Leave

Shri/Smt. ** will be entitled to encashment of earned leave to his/her credit at the time of acceptance of his/her resignation from Government service subject to a maximum of 240 days. half pay leave will stand forfeited.

FORMAT TO BE USED ON ABSORPTION IN A CENTRAL
AUTONOMOUS BODY NOT HAVING A PENSION SCHEME
IN RESPECT OF CASES ARISING ON OR AFTER 31.3.1987

To

(Central autonomous body)

Subject: Permanent absorption of Shri/Smt. _____
_____ (Name & Designation) in
_____ (Name of Organisation)

Sir,

I am directed to refer to your letter No. _____
dated _____ on the above mentioned subject and
to convey the sanction of the President to the permanent
absorption in _____* of Shri/
Smt./Kumari _____** , a
permanent Central Government employee and _____***
in the Ministry/Department/Office of _____****
on the terms and conditions envisaged in the Department of
Pension & Pensioners' Welfare Office Memorandum No.4(12)/85-P&PW
dated 31.3.1987, as amended from time to time, w.e.f. the date
and on the terms and conditions as indicated hereafter.

2. Date of effect

The permanent absorption shall take effect from (date)
forenoon/afternoon.

3. Pension/Gratuity

(1) He/she will exercise an option within six months of
the issue of this order:-

- (i) either to receive pro-rata monthly pension,
(ii) or to receive a lumpsum amount in lieu of monthly pension.
The option shall be exercised in writing. The option once
exercised shall be final. In case no option is exercised
within the stipulated period, he/she will be deemed to
have opted in favour of sub-clause (i) above.

(2) In the event of his/her option in favour of sub-
clause (i) of clause (1), he/she will draw pro-rata pension

...2/-

and retirement gratuity for the service rendered under the Government. He/she will also be eligible to commute upto 1/3rd of his/her pension.

(3) If he/she opts in favour of sub-clause (ii) of clause (i), he/she will receive lumpsum amount in lieu of pro-rata pension and retirement gratuity. The lumpsum amount will be calculated by applying the commutation table under the CCS (Commutation of Pension) Rules, 1981 applicable on the date of his/her cessation of service under the Government. The commutation shall be subject to medical examination. The pension so commuted shall not be restored at any stage.

(4) Calculation of pro-rata retirement benefits

The retirement gratuity and pro-rata pension will be calculated in accordance with the Central Civil Services(Pension) Rules, 1972.

(Note: The benefit of the scheme of voluntary retirement issued vide Department of Personnel & Administrative Reforms O.M.No.25013/7/77-Estt.(A) dated the 26th August, 1977, as embodied in rule 48-A of the CCS (Pension) Rules, 1972 is not admissible in this case).

(5) Date of payment of pro-rata retirement benefits

The amount of retirement gratuity and lumpsum amount in lieu of pension wherever opted will be payable immediately after the date of his/her permanent absorption. The amount of pro-rata monthly pension wherever applicable will also be payable from the date following the date of cessation of service under the Central Government.

(6) Limitation as to the total amount of gratuity

The total gratuity admissible in respect of the service rendered under the Government of India and that under the _____* shall not exceed the amount that would have been admissible, had Shri/Smt. _____** continued in Government service and retired on the same pay which he/she drew on retirement from _____*.

(7) Effect of Liberalisation of Pension/Gratuity Rules after absorption

Any further liberalisation of pension/gratuity rules decided upon by Government of India in respect of its officers after the permanent absorption of Shri/Smt. ** in * will NOT be extended to him/her in case Shri/Smt. ** has opted to receive lumpsum amount in lieu of pension on absorption and the permanent absorption has taken place from a date prior to the date from which rationalisation/liberalisation in pension Rules has been given effect to by the Central Government.

4. Family pension admissible from one source only

(i) On his/her permanent absorption in (name of organisation), the family of Shri/Smt. ** will be eligible for family pension as admissible under the Central Government only if there is no family pension scheme in the (name of organisation) or only if he/she is not eligible to join the family pension scheme available in the (name of organisation) or only if he/she is specifically exempted by the Central Provident Fund Commissioner on the basis of a formal application submitted by him/her through the (name of organisation) from the coverage of the family pension scheme of the (name of organisation). In all other situations he/she will be compulsorily covered by the family pension scheme of the (name of organisation).

(ii) The liability of the Central Government in regard to the amount of family pension will be frozen as on the date of permanent absorption in the (name of organisation) and will be calculated with reference to the pay drawn and the rules in force on the date of permanent absorption. The eligibility of family members to receive family pension will be regulated in accordance with the Central Government Rules/orders in force at the relevant time.

(iii) Family pension will be admissible only from one source i.e. either from the Central Government or from the (name of organisation) and not from both.

-4-

Note: The family will not be eligible for any benefit under the family pension scheme of the Central Government, if he/she is not permanent and also does not have a qualifying service of not less than ten years, on the date of absorption.

5. Fixation of pay on absorption

Shri/Smt. _____ ** will be free to negotiate his emoluments with autonomous body. On his/her absorption, he/she will be at par with other employees of the autonomous body and will be governed by the rules of the autonomous body in all respects.

6. Leave

Shri/Smt. _____ ** will be entitled to encashment of earned leave to his/her credit at the time of acceptance of his/her resignation from Government service subject to a maximum of 240 days. Half pay leave will stand forfeited.

7. Benefits after permanent absorption

For the period of service rendered by Shri/Smt. _____ ** in _____ * from the date of permanent absorption he/she will be entitled to all the benefits admissible to the corresponding employees of the said organisation and continue to be governed by its rules in all respects.

8. Provident Fund

The amount of subscription together with interest thereon standing to the credit of Shri/Smt. _____ ** in the General Provident Fund account will be transferred to his/her new Provident Fund Account under the (orgn.) with its consent. In case the autonomous body does not have Provident Fund Scheme or the P.F. Scheme of Autonomous body does not provide for acceptance of balance from other Provident Funds, the GPF balance shall be paid to Shri/Smt. _____ ** in cash. Once such a transfer of Provident Fund balance has taken place, Shri/Smt. _____ ** will be subject to the Provident Fund Rules of the (Organisation) and not of the Provident Fund Rules of the Government of India.

Yours faithfully,

Officer competent to issue
the sanction from the
Ministry/Department

5/-

Copy forwarded for information and necessary action to:-

(1) Pay & Accounts Officer

(2) Shri/Smt. **

Officer competent to issue
the sanction from the
Ministry/Department.

* Name of the Organisation to which proceeding.

** Name of the Official.

*** Designation at the time of permanent absorption.

**** Name of Office/Department/Ministry from which proceeding.

FORMAT TO BE USED ON ABSORPTION IN A CENTRAL
AUTONOMOUS BODY HAVING A PENSION SCHEME IN
RESPECT OF CASES ARISING ON OR AFTER 31.3.1987.

To

(Central autonomous body)

Subject:- Permanent absorption of Shri/Smt.

(Name & Designation)

in _____
(Name of Organisation)

Sir,

I am directed to refer to your letter No. _____
dated _____ on the above mentioned subject and to
convey the sanction of the President to the permanent absorption
in _____ of
Shri/Smt./Kumari _____
a permanent Central Government employee and _____
_____ in the Ministry/Department/Office of _____
_____ on the terms and conditions envisaged in
the Department of Pension & Pensioners' Welfare Office Memorandum
No.4(12)/85-P&PW dated 31.3.1987, as amended from time to
time, w.e.f. the date and on the terms and conditions as
indicated hereafter.

2. Date of effect

The permanent absorption shall take effect from (date)
forenoon/afternoon.

3. Pension/Gratuity

(1) Shri/Smt./Kumari _____

within will exercise option _____/six months of the issue of this order -

(i) either to count the service rendered under the Central
Government for pension in _____
under the DPEAR's O.M.No.28/10/84-PU dated 29.6.84.

(ii) or to receive pro-rata retirement benefits for the
service rendered under the Central Government.

...2/-

The option shall be exercised in writing. The option once exercised shall be final. In case no option is exercised within the stipulated period, he/she will be deemed to have opted in favour of sub-clause (i) above.

(2) In case he/she opts in favour of sub-clause (i) of clause (1) above he/she will be eligible to draw pension in accordance with the rules of the _____* for the combined service under the Central Government and that under the _____* on her final retirement from that body. If he/she resigns from service of the _____* his/her resignation will be treated as resignation from Central Government service entailing forfeiture of past services including that under the Government and consequent loss of pensionary benefits for the combined service.

(3)(a) In case he/she opts in favour of sub-clause (ii) of clause (1), he/she will have further option which will also have to be exercised alongwith the option referred to in clause (1) above -

- (i) either to receive pro-rata monthly pension,
- (ii) or to receive a lumpsum amount in lieu of monthly pension.

In case no specific option is indicated by him/her in this behalf, he/she will be deemed to have opted in favour of sub-clause (i) of this clause.

(3)(b) In the event of his/her option in favour of sub-clause (i) of clause (3)(a), he/she will draw pro-rata pension and retirement gratuity for the service rendered under the Government. He/she will also be eligible to commute upto 1/3rd of his/her pension.

(3)(c) If he/she opts in favour of sub-clause (ii) of clause 3(a), he/she will receive lumpsum amount in lieu of pro-rata pension and retirement gratuity. The lumpsum amount will be calculated by applying the commutation table under the CCS (Commutation of pension) Rules, 1981 applicable on the date of his/her cessation of service under the Government.

The commutation shall be subject to medical examination. The pension so commuted shall not be restored at any stage.

(3)(d) Calculation of pro-rata retirement benefits

The retirement gratuity and pro-rata pension will be calculated in accordance with the Central Civil Services (Pension) Rules, 1972.

(Note: The benefit of the scheme of voluntary retirement issued vide Department of Personnel & Administrative Reforms O.M.No.25013/7/77-Estt.(A) dated the 26th August, 1977, as embodied in rule 48-A of the CCS(Pension) Rules, 1972 is not admissible in this case).

(3)(e) Date of payment of pro-rata retirement benefits

The amount of retirement gratuity and lumpsum amount in lieu of pension wherever opted will be payable immediately after the date of his/her permanent absorption. The amount of pro-rata monthly pension wherever applicable will also be payable from the date following the date of cessation of service under the Central Government.

(3)(f) Limitation as to the total amount of gratuity

The total gratuity admissible in respect of the service rendered under the Government of India and that under the _____* shall not exceed the amount that would have been admissible, had Shri/Smt. _____** continued in Government service and retired on the same pay which he/she drew on retirement from _____*.

(3)(g) Effect of Liberalisation of Pension/Gratuity Rules after absorption

Any further liberalisation of pension/gratuity rules decided upon by Government of India in respect of its officers after the permanent absorption of Shri/Smt. _____** in _____* will NOT be extended to him/her in case Shri/Smt. _____** has opted to receive a lumpsum amount in lieu of pension on absorption and the permanent absorption has taken place from a date

prior to the date from which rationalisation/liberalisation in pension Rules has been given effect to by the Central Government.

4. Family Pension admissible from one source only

(i) On his/her permanent absorption in (name of organisation), the family of Shri/Smt. _____**_____ will be eligible for family pension as admissible under the Central Government only if there is no family pension scheme in the (name of organisation) or only if he/she is not eligible to join the family pension scheme available in the (name of organisation) or only if he/she is specifically exempted by the Central Provident Fund Commissioner on the basis of a formal application submitted by him/her through the (name of organisation) from the coverage of the family pension scheme of the (name of organisation). In all other situations he/she will be compulsorily covered by the family pension scheme of the (name of organisation).

(ii) The liability of the Central Government in regard to the amount of family pension will be frozen as on the date of permanent absorption in the (name of organisation) and will be calculated with reference to the pay drawn and the rules in force on the date of permanent absorption. The eligibility of family members to receive family pension will be regulated in accordance with the Central Government Rules/orders in force at the relevant time.

(iii) Family pension will be admissible only from one source i.e. either from the Central Government or from the (name of organisation) and not from both.

Note: The family will not be eligible for any benefit under the family pension scheme of the Central Government if he/she is not permanent and also does not have a qualifying service of not less than ten years, on the date of absorption.

5. Fixation of pay on absorption

Shri/Smt. _____**_____ will be free to negotiate his emoluments with autonomous body. On his/her absorption, he/she will be at par with other employees of the autonomous body

and will be governed by the rules of the autonomous body in all respects.

6. Leave

Shri/Smt. _____ ** will be entitled to an encashment of earned leave to his/her credit at the time of acceptance of his/her resignation from Government service subject to a maximum of 240 days. Half pay leave will stand forfeited.

7. Benefits after permanent absorption

For the period of service rendered by Shri/Smt. _____ ** in _____ * from the date of permanent absorption he/she will be entitled to all the benefits admissible to the corresponding employees of the said organisation and continue to be governed by its rules in all respects.

8. Provident Fund

The amount of subscription together with interest thereon standing to the credit of Shri/Smt. _____ ** in the General Provident Fund account will be transferred to his/her new Provident Fund Account under the (orgn.) with its consent. In case the autonomous body does not have Provident Fund Scheme or the Provident Fund Scheme of autonomous body does not provide for acceptance of balance from other Provident Funds, the GPF balance shall be paid to Shri/Smt. _____ ** in cash. Once such a transfer of Provident Fund Balance has taken place, Shri/Smt. _____ ** will be subject to the Provident Fund Rules of the (Organisation) and not of the Provident Fund Rules of the Government of India.

Yours faithfully,

Officer competent to issue
the sanction from the
Ministry/Department.

...:6/-

Copy forwarded for information and necessary action to:

- (1) Pay & Accounts Officer _____
- (2) Shri/Smt. ** _____

Officer competent to issue
the sanction from the
Ministry/Department.

-
- * Name of the Organisation to which proceeding.
 - ** Name of the Official.
 - *** Designation at the time of permanent absorption.
 - **** Name of Office/Department/Ministry from which proceeding.